

Board of Ethics

Regular Meeting

May 7, 2018

Members present: Pam Childs, John Harris, Jules D'Agostino and Marty Weiner

1. Called to Order: 7:05

2. Roll Call

3. Approval of Meeting Minutes:

April 2, 2018

With correction guilt or innocence ; not guilt of innocence

Motion made: 1st John Harris 2nd Jules D'Agostino All in Favor

4. Public Commentary

None

5. Old Business- including continued discussion of sexual harassment inclusion into ordinance, as well as John's proposal.

Discussion continued including:

1. Question of procedure: moving forward with an Ethics Ordinance proposal on the table; when introducing a new potential section. The Rules of Parliamentary procedure need to be followed. Pam will seek clarification on the matter.

2. Looked at the Board of Education policy on sexual harassment
Discussion

3. Discussed John's draft on Sexual harassment
Discussion

4. Sexual harassment definition to be included in proposed Ordinance as follows:

"Sexual harassment" means an unwelcome or inappropriate conduct of a sexual nature, whether verbal or physical, including, but not limited to, insulting or degrading sexual remarks or conduct, threats or suggestions that an individual's submission to or rejection of unwelcome conduct will in any way influence a decision regarding that person's employment. Sexual harassment is unwelcome or inappropriate conduct that interferes in a way with that person's employment or creates an intimidating, hostile, or offensive work environment.

Motion made: to accept putting the definition of sexual harassment in the proposed Ordinance
under Definitions 2-40.6

1st Pam Childs 2nd Marty Weiner All in favor

6. New Business

None

7. Adjournment:

8:27 pm

Motion made : 1st Mary Weiner 2nd Jules D'Agostino All in favor

Respectfully submitted,

Chris Boyle
Recording Secretary