

**Board of Selectmen
Regular Meeting Minutes
Thursday, January 10, 2019
6:30pm Clifford B. Green Memorial Center**

Present: Rick Ives, Joe Voccio and Melissa Bradley; Recording Secretary
Wayne Jolley absent with notification

Also Present: Ken Dykstra, Sandy Brodeur, Lou Brodeur, and Aaron Kerouack

1. **Call to Order:** Mr. Ives called the meeting to order at 6:30pm.
2. **Approve Minutes:** Joe Voccio made a motion to approve the minutes with a revision. Under appointments, Wayne Jolley made a motion to reappoint Aaron Kerouack. Minutes states he was not reappointed. They should reflect there was no second on the motion. Rick Ives seconded the motion with the revisions. Motion passed 2-0.
3. **Public Comment:** None
4. **Appointments/Resignations**
 - ZBA – Joe Voccio made a motion to accept the resignation from Mark Benard with gratitude for his service. Rick Ives seconded the motion. Motion passed 2-0.
 - ZBA – Rick Ives made a motion to appoint Lucien Brodeur as a regular member with a term expiring 01/01/2022. Joe Voccio seconded the motion. Motion passed 2-0.
 - Regulations Hearing Officer – Rick Ives made a motion to appoint Robert Kelleher with a term expiring 07/01/2019. Joe Voccio seconded the motion. Motion passed 2-0.
 - P & Z – Rick Ives made a motion to appoint Allen Fitzgerald as an alternate member with a term expiring 10/01/19. Joe Voccio seconded the motion. Motion passed 2-0.
 - Agriculture – Joe Voccio made a motion to reappoint Stan Karro with a term expiring 01/14/2022; reappoint Charles Langevin with a term expiring 01/14/2022; reappoint Joyce Meader with a term expiring 01/14/2022; and reappoint Anne Ennis with a term expiring 01/14/2022. Rick Ives seconded the motion. Motion passed 2-0.
 - Conservation – Joe Voccio made a motion to reappoint Dana Heilemann with a term expiring 01/26/2022. Rick Ives seconded the motion. Motion passed 2-0.
 - EDC – Joe Voccio made a motion to reappoint Jeff Gagnon with a term expiring 02/12/2023. Rick Ives seconded the motion. Motion passed 2-0.
 - Inland/Wetlands – Joe Voccio made a motion to reappoint Jeff Arends with a term expiring 02/01/2022; reappoint Demian Sorrentino with a term expiring 02/01/2022;

and reappoint George Sipila with a term expiring 02/01/2022. Rick Ives seconded the motion. Motion passed 2-0.

5. **Finance Director Resignation:** Rick Ives made a motion to accept the resignation from Kathy Erickson with two weeks' notice. Joe Voccio seconded the motion. Mr. Voccio states he is disappointed she did not work out. She came into the position with big shoes to fill and thought she was doing a good job. Motion passed 2-0.
6. **Financial Discussion:** Mr. Ives expected information from the accountant for the last Board of Finance meeting, but she was on vacation and will be until January 24th. There are two issues still to resolve, one with BAN's and the other is a school issue. Once a sit down can be arranged, along with Patty Buell, this should be corrected quickly. Financials will be available for 17/18 budget and 18/19 budget at the finance meeting Wednesday night.
7. **Ethics Update:** A new draft has been presented from the Ethics board and given to the attorney for review. He has sent remarks back and Mr. Ives will review them. Comments will be given to the Ethics board and Mr. Ives hopes to act on this at the second meeting in February, if received back from Ethics.
8. **Health Insurance Update:** Superintendents of nine schools formed a group to discuss better buying options of health insurance. They have completed a proposal. It would duplicate the current coverage with savings. There are five schools who are willing to go forward. Mr. Ives asked for renewal criteria to be sure it is just not introductory savings. This will have to be brought to the school and town union units.
9. **Employee Handbook Discussion:** Mr. Ives would like some time to make a few more changes, and then a meeting will be scheduled for further discussion and or changes.
10. **Sustainable CT Resolution:** The board agrees this is a good thing for the Town but will take some work to achieve. Some of the things are already being done in Town. Mr. Ives will touch base with Conservation to confirm they are going to lead this project. Discussion will continue at the next January meeting.
11. **Approve Bills:** Joe Voccio made a motion to approve voucher #1056 in the amount of \$175.00 and voucher #1065 up to the amount of \$83,006.05. Mr. Ives seconded the motion. There is one check in voucher #1065 that will be voided. Motion passed 2-0.
12. **Other Business:** Board of Fire Commissioners has had discussions on paid personnel interchangeable with fire and EMS to cover certain hours of the day. Rick Ives suggested setting this up to have the ability to put into place when needed. It is not a quick process to set up. The concept was agreed on and will have no impact on this year's budget.
13. **Public Comment:** Sandy Brodeur comments we have hired two qualified finance directors in the last couple of years but neither of them worked out. She suggests considering modifying the position and not to expect so much so fast.

14. Adjourn: Joe Voccio made a motion to adjourn the meeting. Rick Ives seconded the motion.
Meeting adjourned at 7:28pm.

Respectfully Submitted;

Melissa J. Bradley
Recording Secretary