

**Brooklyn Board of Education
Special Meeting Agenda
BMS Auditorium and Virtual**

**May 26, 2021
7:00PM**

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Mission: The Brooklyn Schools will foster a drive for learning within each student to reach his/her greatest potential. To achieve this mission, the school will continually improve its educational programs and services to meet this community's expectations for a quality education for all.

Due to the COVID-19 Pandemic, the Brooklyn Board of Education will conduct a virtual meeting in accordance with Governor Lamont's Executive Order 7B.

To support public participation the documents will be posted on the [Town of Brooklyn Website](#) as well as the [Brooklyn Public Schools Website](#).

You are encouraged to send questions or comments to buell@brooklynschools.org prior to the meeting.

1. Attendance, Establishment of a Quorum, Call to Order
2. Public Comment
 - a. Student Invention Convention presentation
3. Approval of Minutes
 - a. April 28, 2021
4. Correspondence and Communication
 - a. Resignation - Sherri Brady
 - b. Retirement - Jane Hatzberger
 - c. Woodstock Academy - Academic Report from the Class of 2020
 - d. Killingly High School - Brooklyn Honor Roll Students for the 3rd Quarter
5. Administrative Reports
 - a. Brooklyn BOE Expenditure Report
 - b. Enrollment Report
 - c. Brooklyn's Best

6. Board of Education Committee Reports
7. Board Representatives to other Committees
8. Old Business
 - a. Board Policy #4000
9. New Business
 - a. Brooklyn's Continuity of Services Plan
 - b. Substitute Pay Increases
 - c. Review stipend positions in contract
 - d. Review non-affiliate contracts
 - e. Update on AFSME 1303 Contract Negotiations
 - f. Review Nondiscrimination Policy #0521
 - g. Review current goals of the BOE and preparation of goals for the next school year
 - h. Town of Brooklyn Budget Hearing June 2, 2021 7:00PM
 - i. Brooklyn Town Meeting June 16, 2021 7:00PM
10. Public Comment
11. Executive Session
 - a. Discussion concerning the Superintendent's contract
12. Possible action concerning Superintendent's contract
13. Adjournment

The Board of Education

Town of Brooklyn
119 Gorman Road
Brooklyn, CT 06234

Mae Lyons, Board Chair
Keith Atchinson, Secretary
Tana Jolley

Melissa Perkins-Banas, Vice-Chair
Justin Phaiah
Nathan Richards

Mission: The Brooklyn Schools will foster a drive for learning within each student to reach his/her greatest potential. To achieve this mission, the school will continually improve its educational programs and services to meet this community's expectations for a quality education for all.

The Brooklyn Board of Education held their monthly meeting virtually on April 28, 2021 via Zoom. In attendance were Mrs. Lyons, Dr. Perkins-Banas, Mr. Phaiah, Mr. Atchinson, and Mr. Richards. Mrs. Buell, Superintendent, and Mr. Otto, Board of Finance, were also present. Mrs. Jolley was absent.

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Town of Brooklyn Website as well as the Brooklyn Public
Schools Website.

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1. Attendance, Establishment of a Quorum, Call to Order

Quorum established. Mrs. Lyons called the meeting to order at 7:01 p.m.

2. Public Comment

None

3. Approval of Minutes

a. March 24, 2021 BOE Regular Meeting Minutes

Motion to approve the Regular Meeting Minutes of March 24, 2021.
(Perkins-Banas/Phaiah)
No discussion, unanimous vote to approve

b. March 30, 2021 BOE Special Meeting Minutes

Motion to approve the Special Meeting Minutes of March 30, 2021.

(Phaiah/Perkins-Banas)

No discussion, unanimous vote to approve

4. Correspondence and Communication

a. Resignations

i. Miss Samantha Cronin

Mrs. Buell stated that Miss Cronin is resigning from her teaching position at the Brooklyn Elementary School. Mrs. Buell wishes her well.

ii. Ms. Emily Moreau

Mrs. Buell stated that Ms. Moreau is resigning from her teaching position at the Brooklyn Elementary School. Mrs. Buell wishes her well.

iii. Mrs. Mary Ann Sjogren

Mrs. Buell stated that she received a resignation letter from Mrs. Sjogren, Special Education Teacher at the Brooklyn Elementary School. Mrs. Buell thanks her for her many years and wishes her well.

b. Thank You Letter - Ocean State Job Lot

Mrs. Buell stated she sent a thank you letter to Mr. Poof, Manager of Ocean State Job Lot, for the generous donation of two pallets of supplies to the Brooklyn Public Schools. The supplies have already been distributed to the Brooklyn Middle School and the Brooklyn Elementary school and have already been put to use.

5. Administrative Reports

a. Brooklyn BOE Expenditure Report

Mrs. Buell discussed the expenditure report. She stated that there are funds that are still anticipated to be expended before the end of the year and funds that will give a surplus by the end of the year. There will still be a few transfers to be made as well. Mrs. Buell stated that she is anticipating a surplus of approximately \$165,255, numbers are still moving.

b. Enrollment Report

Mrs. Buell discussed the enrollment report. She stated that there are still some students in distance learning and home schooled by choice and anticipates that these students will return to in-person learning when there are less restrictions

with covid.

Mr. Otto wanted to speak about the financial report Mrs. Buell just discussed. He is hoping for a higher surplus than the \$165,255. He stated it would be great for the Town of Brooklyn given the budget request the Board of Education has made for the next school year. He is worried about the number of people in town that lost their jobs, lost their homes, lost mortgages and it looks like the Town of Brooklyn is lining up to raise taxes by a mil this year. Any surplus that can come out of this budget will be helpful.

c. Brooklyn's Best

BES

- The student leadership team (Sofia Carpenter, Vincent Genna, Landon Bessett, Nolan Wakely, Aiden Armstrong, Aislynn Hassett, Aiden Black, Janelle Elliott) have been doing an outstanding job preparing for the Solar Panel Ribbon Cutting Ceremony.
- The following early childhood staff submitted and received a mini grant valued up to \$500 through CT Office of Early Childhood to support high quality learning experiences and instructional needs:
 - Alyssa Barry
 - Cathy Case
 - Kimberly Wood
 - Beth Frink
 - Michelle Nye
 - Craig Osborn
 - Allison Knutson
- Our hiring committees are working hard to interview candidates that will join our team for next year.
- Lynn Paquin, Beverly Grennan, Reilly Dumond and Jamie Smith have committed to move forward with obtaining their CDA.

BMS

- Good Cookie March 2021
 - Grade 5:** King/Nault: Caleb Aubertine
Carson/Desabota: Ethan MacNeil
Payant/DS: Ioannis Exarhoulias
 - Grade 6:** Cora Hefner, Connor Bessette
 - Grade 7:** Tiernan Currant, Gabby Payne
 - Grade 8:** Jackson Sorel, Alex Forsten
 - Distance Learning:** Gabrielle Lessey, Leon Sanders
- Special congratulations to our Grade 6 students and their hard work in building and test driving their solar vehicles.

- Thank you to our Grade 8 Algebra students that worked diligently to graph and project the cost savings of our new solar panels.
- We are excited to have our 50 students in grades 6, 7, and 8 participating in our spring sports offerings.
- Thank you to our staff who have adjusted to a new instructional format since the return from Spring vacation. Teachers are now offering live instruction across all grade levels with the core academic teachers rotating classrooms to see every cohort each day. Their flexibility during this school year has been commendable.

6. Board of Education Committee Reports

Nothing to report

7. Board Representatives to Other Committees

Nothing to report

8. Old Business

a. 2021-2022 Budget Planning Review

Mrs. Buell stated the Board of Education did approve a budget for the 2021-2022 school year and that budget did go to the Board of Finance. The Board of Finance received the budget, it has not been approved as of yet. The Board of Finance will make a decision once they have all the departments budgets together. Mrs. Buell stated she will continue to attend the Board of Finance meetings.

b. Second Reading: Policy 5141-213

Motion to approve the Policy #5141-213.
(Perkins-Banas/Phaiah)
No discussion, unanimous vote to approve

9. New Business

a. CDC Recommendations Update

Mrs. Buell stated there have been no changes to the CDC recommendations. Family members have been asked to quarantine after travel. If CDC guidelines change, Mrs. Buell will notify families and communicate the change. The CDC recommendations are if people travel out of state for more than 24 hours, it does require quarantining for ten (10) days or have a negative test result and quarantine for seven (7) days, which the Board agreed to follow at the last Board of Education meeting, March 24, 2021.

b. Capital Report

Mrs. Buell stated that the initial capital request was sent to the Board of Selectmen with hardware and software included. For several years, the school has been told to put hardware and software requests into the capital requests. These costs are increasing with online learning increasing due to the need for more chromebooks and smartboards for classrooms. The Board of Selectmen removed the hardware and software for the school from the capital budget and suggested that it be added to the Board of Education budget. Mrs. Buell stated the Board of Education has already approved the 2021-2022 budget, it can not be added into the budget. She has put the hardware and software purchases under the grants. There are guidelines on the ESSER II Funds and the application has been submitted. Mrs. Buell does not have the full guidelines on the American Rescue Plan Funds as of yet.

Mrs. Buell stated that four out of the six boilers that are at the elementary and middle school needs to be replaced. She stated that the boilers have been removed from the capital request as well due to the Town of Brooklyn having the possibility of additional grant funding for infrastructure. If the school were to consider bringing natural gas in, then natural gas boilers will be put in versus the oil boilers. Also, Mrs. Buell stated that there is a possibility that school construction grant funding may be available to offset air conditioning in schools.

Mr. Otto stated that after the two years of pandemic grant funds expire, the request to move the hardware and software into the school operating budget will be just as strong as it is now and will have an impact on the size of the overall budget.

Mr. Richards asked with the grant funding and the technology, what is the timeline on the approval for that or will it have to be encumbered? Mrs. Buell stated that ESSER funds has a small portion of the technology and the largest portion will be through the American Rescue Plan Funds. Mrs. Buell stated that the Technology Director has started getting quotes together.

c. FY22 Grant Update

Mrs. Buell stated that she moved the hardware and software from the capital requests to the grant funding.

d. Next Year: No distance learning required

Mrs. Buell stated that she received notification that the State of Connecticut is not requiring schools to offer distance learning for next year. She stated that our budget is based on not having distance learning. The state is allowing districts to make that decision. Mrs. Buell stated most districts will not offer distance learning. There will be some challenges when families send their children back to

school, there will not be a distance learning choice, unless the Board will want to build something around that. If there are teachers that have a medical reason for not coming into school due to the risk of covid, it could be a challenge for those employees as well. In Connecticut, there were some teachers that were accommodated to work from home that may not be able to be accommodated if distance learning is not being offered.

Mr. Richards asked if that would fall under short-term disability, if it is substantiated with medical? Mrs. Buell stated that teachers do not qualify for short-term disability. They can use sick time.

e. Virtual or in person BOE meetings

Mrs. Buell stated that starting May 19, 2021 is when Governor Lamont's next executive order extension will expire. She said the next question will be if they will continue with hybrid meetings or will they be required to offer in person meetings. Board meetings may need to be moved to a larger venue, such as the auditorium if there are many people attending.

Dr. Perkins-Banas stated that they may have to wait and see what will happen with the executive orders and how they may change, what the CDC guidelines are for crowds and how much space is needed. She is not opposed to having the public at the Board meetings. It is easier to have people participate in the Board meetings.

There was discussion in regards to being three feet versus six feet apart and on how many people may attend. If many people were to show, then the venue would need to be changed. There was discussion of the possibility of having people sign-up so they would have an idea of how many people may attend the Board meeting.

Mr. Phaiah mentioned that they can still broadcast the Board meeting and open it to the public. With people being able to watch or listen right from home, there may not be too many people showing up in person.

Mrs. Buell said that more people have been attending Board meetings because they can watch or listen from home and it might be easier for families to listen from home. Mrs. Buell was asked if the STEAM students could present to the Board at the May meeting. Mrs. Buell will confirm and will put notification out if there will be a presentation, then the meeting should be held in the auditorium. Mrs. Buell stated that she will put notice out on where the next Board meeting will be held.

f. Replacement of Woodstock Academy Liaison

Mrs. Buell stated that Mr. Atchinson will no longer be the Woodstock Academy Liaison. The Board needs to recommend someone from the Board and an application and resume needs to be submitted.

Mr. Atchinson stated that he is going to be coaching Tennis at Woodstock Academy and where he is considered as an employee, he is no longer allowed to be the Woodstock Academy Liaison.

Mrs. Lyons asked if anyone would be willing to fill it.

After discussion, Dr. Perkins-Banas stated she is willing to be the Woodstock Academy Liaison.

Mrs. Buell stated that she will send communication to Woodstock Academy and let them know that Dr. Perkins-Banas is being recommended for the Woodstock Academy Liaison by the Brooklyn Board of Education and she will also forward Dr. Perkins-Banas information to them as well.

Mrs. Lyons stated that she would like to add agenda item 9g. First Read of Board Policy 4000 to the agenda.

Motion to add agenda item 9g. First Read of Board Policy 4000 to the agenda.
(Perkins-Banas/Phaiah)

No discussion, unanimous vote to approve

g. First Read of Board Policy 4000

Mrs. Buell stated that Policy 4000 is an updated Family and Medical Leave Act (FMLA) policy. There are usually many questions that arise and this policy will help clarify the FMLA policy.

10. Public Comment

None

11. Adjournment

Motion to adjourn at 7:47 p.m.

(Phaiah/Perkins-Banas)

No discussion, unanimous vote to approve

Respectfully Submitted,

Donna L. DiBenedetto

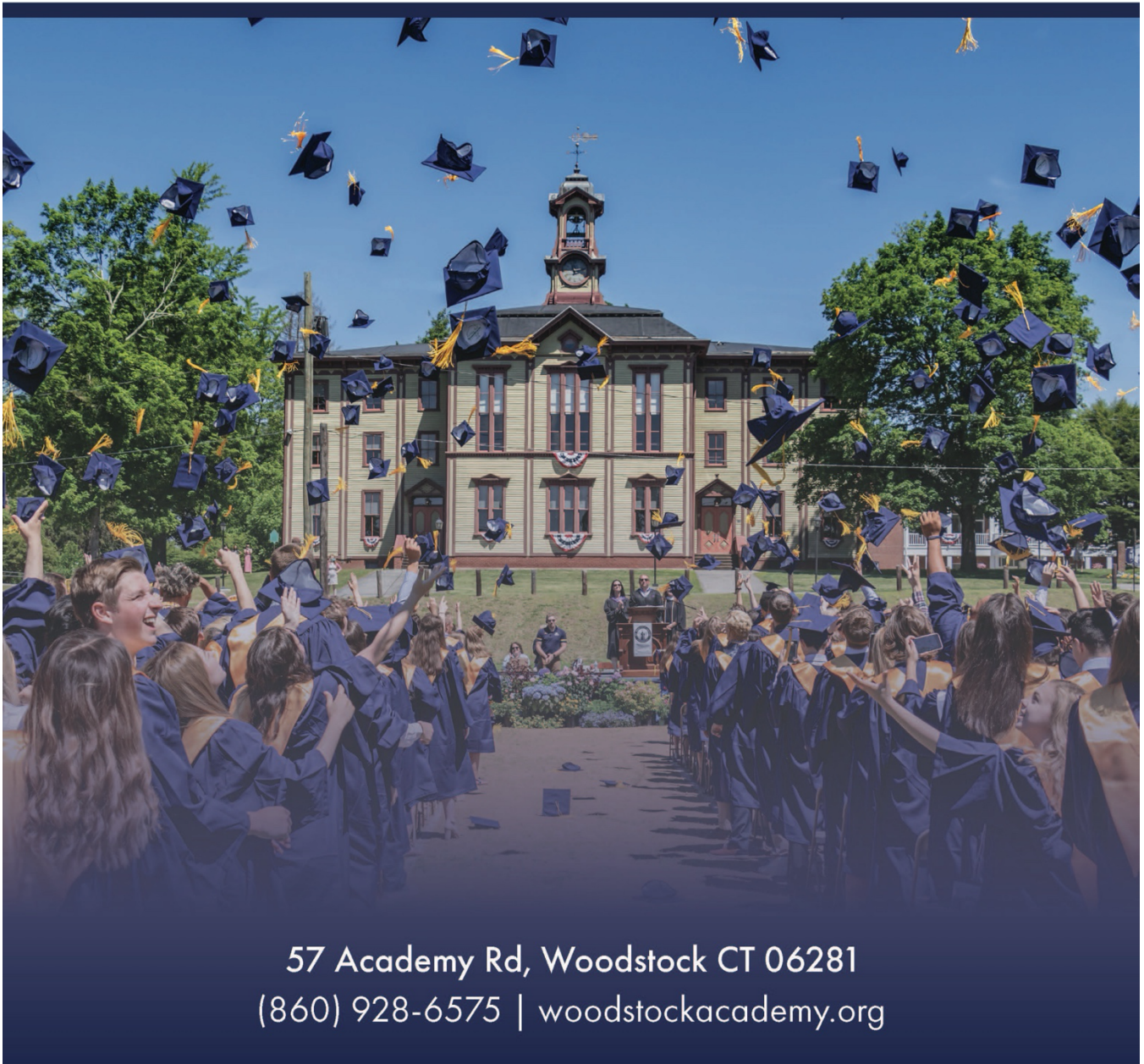
Donna L. DiBenedetto
Board Clerk



THE WOODSTOCK ACADEMY

Brooklyn Profile

Spring 2021 | Class of 2020



57 Academy Rd, Woodstock CT 06281
(860) 928-6575 | woodstockacademy.org



THE WOODSTOCK ACADEMY

SPRING 2021

MICHAEL HARTEN,
DEAN OF ACADEMICS

The Woodstock Academy prepares all students by providing diverse opportunities through a rigorous curriculum and a variety of programs in order to cultivate the necessary skills to become lifelong learners and global citizens.

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Academic Highlights

- Near-100% Graduation Rate for Class of 2020
- Over 87% college placement
- New courses 2019-21: Fire Technology, College & Career Readiness, Organic Chemistry, STEAM Foundations, AP Psychology, AP Computer Science, Multicultural Food, Advanced Pastry & Baking, Sports Management, Ground Flight School

Brooklyn Classes of 2017-20, Future Plans

- 86% College (2 or 4-year)
- 2% Armed Services
- 5% Workforce
- 7% Unknown/Other

College Attendance—Brooklyn Class of 2020

Bold=Multiple Students Attending

Eastern Connecticut State University

Endicott College

Johnson & Wales University, Providence

Keene State College

Lesley University

Montserrat College of Art

Quinebaug Valley Community College

Quinnipiac University

Roger Williams University

The College of Saint Rose

The University of Alabama

Three Rivers Community College

University of Connecticut

University of Hartford

University of Maine at Augusta

University of New England

University of Rhode Island

Wentworth Institute of Technology

Western New England University

Word of Life Bible Institute

Advanced Placement (AP)

- 231 students took 410 exams
 - 82% scored a 3 or higher
- 77 AP Scholars, including 2 National Scholars
- BROOKLYN: 31 students took 55 exams
 - 84% 3 or higher
 - 8 AP Scholar

	2016	2017	2018	2019	2020
Total AP Students	189	206	227	238	231
Number of Exams	308	331	379	415	410
AP Students with Scores 3+	154	165	173	192	189
% of Total AP Students with Scores 3+	81.5	80.1	76.2	80.7	81.8

Early College Experience (ECE)

- 22 WA courses eligible for concurrent enrollment at UConn
- 157 WA students took 334 courses for credit
- 1240 credit hours earned
- Top Ten in CT
- Students also earned credit in Math for Liberal Arts through Eastern
- Over \$700,000 in tuition saved

Honor Roll (Quarter 2 Fall 2020)

- 597 of 1086 students made Honor Roll (54%)
- 102 of 193 Brooklyn students made Honor Roll (53%)

Assessments

Note on Assessments:

Several changes occurred related to testing because of the pandemic. Connecticut cancelled the Spring 2020 SAT and NGSS testing. The Woodstock Academy restarted its SAT testing on Saturdays in August 2020, one of the few schools in the area that continued to provide this service. Nearly all colleges made ACT/SAT test scores optional for the Class of 2021.

In the past, The Academy offered a fall testing day every October, when all students grade 9-12 took either a PSAT or SAT at no cost to the student. This year, we made a commitment to continue to offer a PSAT for all students grade 9-11 and the SAT to seniors, but these tests were staggered over multiple dates from September to February. Because the number of test-takers was substantially lower this year (under normal circumstances, we have 95% or higher participation rates), the cohort analysis is limited and is not town-specific. We have, however, included town-level data from 2019-20.

2020-21 Testing

Class of 2021 (Grade 12)

SAT September 2020 (192 Test Takers—69% Participation)

Overall 1061 ERW 542 Math 520

Cohort Analysis:

131 Students took tests in both 2019 and 2020

2019: 1080

2020: 1120 (+40)

Class of 2022 (Grade 11)

PSAT October 2020 (130 Test Takers—51% Participation)

Overall 1029 ERW 532 Math 497

Cohort Analysis:

116 Students took tests in both 2019 and 2020

2019: 995

2020: 1041 (+46)

Class of 2023 (Grade 10)

PSAT 10 taken in February 2021 (200 Test Takers—64% Participation)

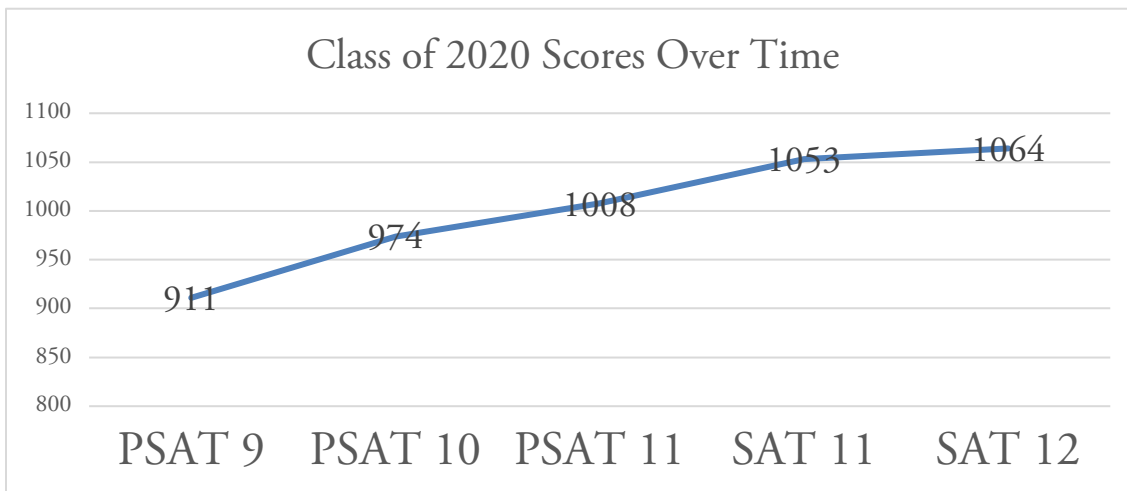
Overall: 997 ERW 512 Math 485

Class of 2024 (Grade 9)

PSAT 8/9 November 2020 (164 Test Takers--78% Participation)

Overall 904 ERW 472 Math 432

2019-20 Testing



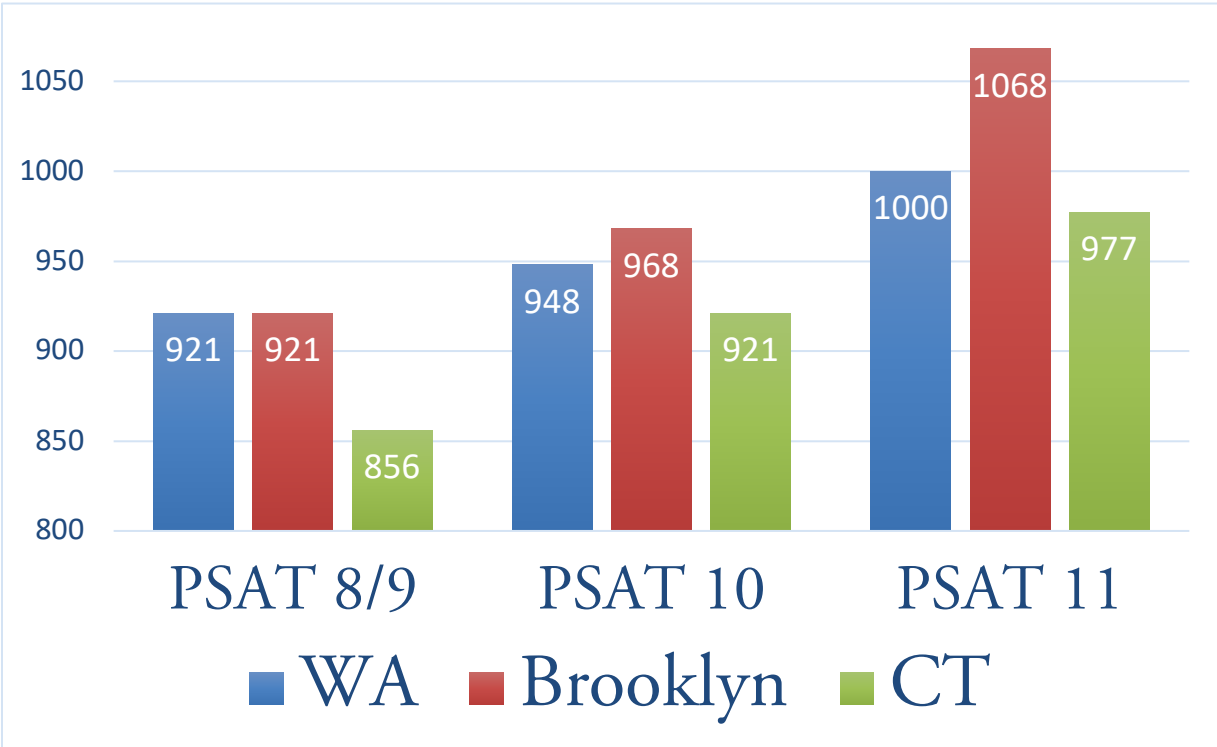
SATs—Class of 2020—Best Score

	WA	Brooklyn	CT
Overall	1110	1087	1031
EBRW	553	560	516
% 3 or 4	75%	81%	62%
Math	557	527	503
% 3 or 4	52%	54%	40%

Class of 2020—SAT Test Day March 2019

District	ERW	Math
Woodstock Academy	526	528
Brooklyn	533	510
State	514	500
E.O. Smith	559	577
NFA	498	480
Killingly	502	475
Putnam	479	435
Thompson	504	470
Stafford	523	510

PSAT—October 2019



Next Generation Accountability Results

Note: the Next Generation Accountability Index was not generated in 2019-20. Below is the past three years.

No	Indicator	2018-19	2017-18	2016-17	Target	Points 18-19	Points 17-18	Points 16-17	Max Points
1a	ELA Perf. Index--All Students	59.1	61.8	65.3	75	118/150	82.5	87.1	100
1b	ELA Perf. Index--High Needs	48.7	.	47.3	75	97.4/150	.	63.1	100
1c	Math Perf. Index--All	60.1	60.5	61.3	75	120.2/150	80.7	81.8	100
1d	Math Perf. Index--High Needs	42.9	.	43.5	75	85.8/150	.	58	100
1e	Science Perf. Index--All	61.7	.	59.6	75	82.3	.	79.5	100
1f	Science Perf. Index--High Needs	50.0	.	49.8	75	66.7	.	66.4	100
4a	Chronic Absenteeism--All	10.3%	7%	6.7%	<5	39.3	46	46.6	50
4b	Chronic Absenteeism--High Needs	19.2%	16%	15.3%	<5	21.5	28.1	29.4	50
5	Prep. for CCR % Courses	69.2%	59%	64.4%	75	46.1	39.4	42.9	50
6	Prep. for CCR % passing exams	56.1%	55.8%	56.9%	75	37.4	37.2	37.9	50
7	On-Track to Graduation	97.4%	97.2%	96.9%	94	50	50	50	50
8	4-Year Graduation All (2018)	98.8%	94.1%	98.4%	94	100	100	100	100
9	6-Year Grad. High Needs (2015)	94.3%	100%	94.7%	94	100	100	100	100
10	Postsec. Entrance (2017)	74.3%	79.8%	81.1%	75	99.1	100	100	100
11	Physical Fitness (Part. Rate/fitness rate)	82.1%/91.6%	42%/79.8%	82.7%/81.1%	75/75	25	0	25	50
12	Arts Access		56.1%	59.8%	60	46.2	46.8	49.8	50
	Accountability Index					1135/1450	710.6/850	1017.6/1250	1250
	Overall % Points Earned					78.3%	83.60%	81.40%	

The following Killingly High School **SENIORS** achieved *High Honors in Quarter 3*: Cole Lavigne, Julia Purcell, Sydney Rosen. *First Honors*: Grace Nichols, Hannah Reid, Jordan Rukstela, Nickolas Steele, Bo Yaworski, Emily Zmayefski. *Second Honors*: Savannah Buisson, Colton Douglas, Grace Gilman, Brooke Harrington, Zachary Lehtonen.

The following Killingly High School **JUNIORS** achieved *High Honors in Quarter 3*: Emma Carpenter, Makala Dube, Lily Gutierrez. *First Honors*: Shelby Bellows, William Carver, Khloe Crossman, Hannah Jarvis, Felicity Surprenant. *Second Honors*: MaryGrace Dufault.

The following Killingly High School **SOPHOMORES** achieved *High Honors in Quarter 3*: Aila Gutierrez, Anthony Purcell, Joshua Torre. *First Honors*: Gabriel Dowd, Ethan Lackner, Anjolina Ortiz. *Second Honors*: Ryan Abdulloviski, Grace Colangelo, Hannah Donovan, Cameron Loeber, Allison Myrter, Alexander Potapkiy, Abigail Therrien.

The following Killingly High School **FRESHMEN** achieved *High Honors in Quarter 3*: Julie Carver, Molly Crabtree, Sydney Crabtree, Deven Delaney, Annina Desabota, Darin Exarhoulias, Devin Exarhoulias, Hannah Grudzien, Sofia Morin, Sai Patel, Elizabeth Reynolds, Peyton Rosen, Julia Young. *First Honors*: Anya Oliverson, Madilyn Provost, Zaiden Rukstela. *Second Honors*: Abigail Berube, Domenico Capuano, Isabella Graichen, Dillan Neal, Calleigh O'Brien, Emma Seide.

Brooklyn Board of Education

Budget Expenditure Report

From Date: 5/1/2021

To Date: 5/31/2021

Fiscal Year: 2020-2021

Include pre encumbrance

Print accounts with zero balance

Filter Encumbrance Detail by Date Range

Exclude inactive accounts with zero balance

Account Number	Description	Budget	Adjustments	GL Budget	Current	YTD	Balance	Encumbrance	Budget Bal	% Rem
1010.01901.1000.100.51103	SALARY-TEACHER-SUBSTITUTE BES	\$57,000.00	(\$25,000.00)	\$32,000.00	\$6,012.25	\$29,021.28	\$2,978.72	\$0.00	\$2,978.72	9.31%
1010.01901.1000.100.51111	SALARY-TEACHER-ELEMENTAR Y	\$2,123,622.00	\$28,202.00	\$2,151,824.00	\$89,381.98	\$1,578,532.39	\$573,291.61	\$0.00	\$573,291.61	26.64%
1010.01901.1000.100.56100	GENERAL SUPPLIES-ELEMENTARY	\$6,662.00	\$0.00	\$6,662.00	\$3,239.83	\$5,779.86	\$882.14	\$0.00	\$882.14	13.24%
1010.01901.1000.100.56110	INSTRUCTIONAL SUPPLIES-ELEMENTARY	\$13,887.00	\$0.00	\$13,887.00	(\$1.00)	\$9,319.18	\$4,567.82	\$0.00	\$4,567.82	32.89%
1010.01901.1000.100.56400	CLASSROOM BOOKS-ELEMENTARY	\$5,500.00	\$0.00	\$5,500.00	\$484.22	\$2,889.88	\$2,610.12	\$0.00	\$2,610.12	47.46%
1010.01901.1000.100.56410	TEXTBOOKS-ELEMENTARY	\$16,251.00	\$0.00	\$16,251.00	\$6,588.17	\$8,181.67	\$8,069.33	\$3,465.00	\$4,604.33	28.33%
1010.01901.2130.100.51110	SALARY - SCHOOL NURSE-ELEMENTARY	\$56,595.00	\$14,264.43	\$70,859.43	\$3,267.58	\$78,143.74	(\$7,284.31)	\$0.00	(\$7,284.31)	-10.28%
1010.01901.2130.100.51112	SALARY-PARA HEALTH-ELEMENTARY	\$17,810.00	\$0.00	\$17,810.00	\$0.00	\$0.00	\$17,810.00	\$0.00	\$17,810.00	100.00%
1010.01901.2130.100.53400	PROFESSIONAL SERVICES-HEALTH	\$500.00	\$1,572.00	\$2,072.00	(\$1,800.00)	\$500.00	\$1,572.00	\$0.00	\$1,572.00	75.87%
1010.01901.2130.100.56100	SUPPLIES-HEALTH-ELEMENTAR Y	\$648.00	\$0.00	\$648.00	\$125.99	\$586.36	\$61.64	\$0.00	\$61.64	9.51%
1010.01901.2140.100.53400	PROFESSIONAL SERVICES-ASSESSMENTS-ELEM	\$3,000.00	\$0.00	\$3,000.00	\$150.00	\$2,540.66	\$459.34	\$428.00	\$31.34	1.04%
1010.01901.2213.100.53200	PROF ED SERVICES - ELEMENTARY	\$18,500.00	\$0.00	\$18,500.00	\$3,000.00	\$17,798.01	\$701.99	\$56.90	\$645.09	3.49%
1010.01901.2220.100.56100	LIBRARY SUPPLIES - ELEMENTARY	\$283.00	\$0.00	\$283.00	\$0.00	\$0.00	\$283.00	\$0.00	\$283.00	100.00%
1010.01901.2220.100.56420	LIBRARY BOOKS - ELEMENTARY	\$2,500.00	\$0.00	\$2,500.00	\$0.00	\$1,229.65	\$1,270.35	\$1,268.97	\$1.38	0.06%
1010.01901.2220.100.56430	LIBRARY PERIODICALS - ELEMENTARY	\$266.00	\$0.00	\$266.00	\$0.00	\$0.00	\$266.00	\$0.00	\$266.00	100.00%
1010.01901.2410.100.51100	SALARY-PRINCIPALS-ELEMENTA RY	\$230,705.00	\$0.00	\$230,705.00	\$8,873.27	\$204,085.21	\$26,619.79	\$0.00	\$26,619.79	11.54%
1010.01901.2410.100.51110	SALARY-SECRETARY-ELEMENTA RY	\$55,955.00	\$0.00	\$55,955.00	\$1,845.60	\$42,475.09	\$13,479.91	\$0.00	\$13,479.91	24.09%
1010.01901.2410.100.56120	ADMIN SUPPLIES-ELEMENTARY	\$4,500.00	\$0.00	\$4,500.00	\$0.00	\$2,110.60	\$2,389.40	\$273.87	\$2,115.53	47.01%
1010.01901.2410.100.58100	DUES AND FEES-PRINCIPAL-ELEMENTARY	\$2,733.00	\$0.00	\$2,733.00	\$775.00	\$975.00	\$1,758.00	\$0.00	\$1,758.00	64.32%
1010.01901.2500.100.54320	TECHNOLOGY EQUIP REPAIRS-ELEMENTARY	\$500.00	\$0.00	\$500.00	\$0.00	\$259.24	\$240.76	\$0.00	\$240.76	48.15%
1010.01901.2660.100.55300	SECURITY/COMMUNICATIONS-E LEMENTARY	\$640.00	\$0.00	\$640.00	\$0.00	\$0.00	\$640.00	\$0.00	\$640.00	100.00%
	LOCATION: Brooklyn Elementary School - 01901	\$2,618,057.00	\$19,038.43	\$2,637,095.43	\$121,942.89	\$1,984,427.82	\$652,667.61	\$5,492.74	\$647,174.87	24.54%
1010.01951.1000.100.51103	SALARY-TEACHER SUBSTITUTE - BMS	\$57,000.00	(\$25,000.00)	\$32,000.00	\$2,454.69	\$19,287.66	\$12,712.34	\$0.00	\$12,712.34	39.73%
1010.01951.1000.100.51111	SALARY-TEACHER-MIDDLE SCHOOL	\$1,947,351.00	\$111,128.54	\$2,058,479.54	\$82,150.54	\$1,604,022.92	\$454,456.62	\$0.00	\$454,456.62	22.08%
1010.01951.1000.100.56410	TEXTBOOKS-MIDDLE SCHOOL	\$7,500.00	\$0.00	\$7,500.00	\$0.00	\$904.08	\$6,595.92	\$803.14	\$5,792.78	77.24%
1010.01951.1000.100.58100	DUES AND FEES-MIDDLE SCHOOL	\$4,015.00	\$0.00	\$4,015.00	\$0.00	\$385.00	\$3,630.00	\$0.00	\$3,630.00	90.41%
1010.01951.2130.100.51110	SALARY - SCHOOL NURSE - MIDDLE SCHOOL	\$49,324.00	\$0.00	\$49,324.00	\$2,509.91	\$44,510.59	\$4,813.41	\$0.00	\$4,813.41	9.76%
1010.01951.2130.100.53400	PROFESSIONAL SERVICES-HEALTH-MIDDLE	\$500.00	\$0.00	\$500.00	\$0.00	\$500.00	\$0.00	\$0.00	\$0.00	0.00%
1010.01951.2130.100.56900	SUPPLIES-HEALTH-MIDDLE SCHOOL	\$1,069.00	\$0.00	\$1,069.00	\$0.00	\$966.27	\$102.73	\$0.00	\$102.73	9.61%
1010.01951.2140.100.53400	PROFESSIONAL SERVICES-ASSESSMENTS-MIDD	\$2,300.00	\$0.00	\$2,300.00	\$2,100.00	\$2,175.00	\$125.00	\$0.00	\$125.00	5.43%
1010.01951.2200.100.56110	INSTRUCTIONAL SUPPLIES-MIDDLE SCHOOL	\$20,647.00	\$0.00	\$20,647.00	\$98.90	\$3,741.34	\$16,905.66	\$843.48	\$16,062.18	77.79%
1010.01951.2200.100.57300	New Instructional Equipment-Middle School	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,331.92	(\$5,331.92)	0.00%
1010.01951.2213.100.53200	INSTRUCTIONAL SERVICES-MIDDLE SCHOOL	\$19,147.00	\$0.00	\$19,147.00	\$0.00	\$10,055.00	\$9,092.00	\$0.00	\$9,092.00	47.49%
1010.01951.2220.100.56420	LIBRARY BOOKS-MIDDLE SCHOOL	\$2,020.00	\$0.00	\$2,020.00	\$0.00	\$0.00	\$2,020.00	\$1,470.53	\$549.47	27.20%

Brooklyn Board of Education

Budget Expenditure Report

Fiscal Year: 2020-2021

From Date: 5/1/2021

To Date: 5/31/2021

- Include pre encumbrance Print accounts with zero balance Filter Encumbrance Detail by Date Range
 Exclude inactive accounts with zero balance

Account Number	Description	Budget	Adjustments	GL Budget	Current	YTD	Balance	Encumbrance	Budget Bal	% Rem
1010.01951.2220.100.56430	LIBRARY PERIODICALS-MIDDLE SCHOOL	\$500.00	\$0.00	\$500.00	\$0.00	\$0.00	\$500.00	\$0.00	\$500.00	100.00%
1010.01951.2230.100.54320	TECHNOLOGY EQUIP REPAIRS-MIDDLE SCHOOL	\$2,275.00	\$0.00	\$2,275.00	\$110.79	\$2,373.02	(\$98.02)	\$0.00	(\$98.02)	-4.31%
1010.01951.2300.100.56120	ADMIN SUPPLIES-MIDDLE SCHOOL	\$5,000.00	\$0.00	\$5,000.00	\$0.00	\$3,035.25	\$1,964.75	\$497.69	\$1,467.06	29.34%
1010.01951.2410.100.51100	SALARY-PRINCIPALS - MIDDLE SCHOOL	\$230,705.00	\$0.00	\$230,705.00	\$8,873.27	\$204,085.21	\$26,619.79	\$0.00	\$26,619.79	11.54%
1010.01951.2410.100.51110	SALARY-SECRETARY-MIDDLE SCHOOL	\$55,955.00	\$0.00	\$55,955.00	\$1,849.06	\$42,558.54	\$13,396.46	\$0.00	\$13,396.46	23.94%
1010.01951.2410.100.55300	TELEPHONE - BMS	\$0.00	\$0.00	\$0.00	\$159.35	\$1,778.09	(\$1,778.09)	\$318.79	(\$2,096.88)	0.00%
1010.01951.2500.100.53520	PROF SERVICES-TECH-MIDDLE SCHOOL	\$2,400.00	\$0.00	\$2,400.00	\$0.00	\$1,341.03	\$1,058.97	\$0.00	\$1,058.97	44.12%
1010.01951.2600.100.54300	EQUIPMENT REPAIRS - MIDDLE SCHOOL	\$2,275.00	\$0.00	\$2,275.00	\$75.00	\$181.54	\$2,093.46	\$0.00	\$2,093.46	92.02%
1010.01951.2700.100.55150	TRANSP. FIELD TRIPS/ATHLETICS - MIDDLE SCHOOL	\$23,725.00	(\$10,000.00)	\$13,725.00	\$0.00	\$0.00	\$13,725.00	\$0.00	\$13,725.00	100.00%
1010.01951.2900.900.51151	SALARY-ATHLETICS STAFF	\$25,245.00	(\$15,000.00)	\$10,245.00	\$0.00	\$0.00	\$10,245.00	\$0.00	\$10,245.00	100.00%
1010.01951.2900.900.53540	REFEREES-STUDENT SPORTS	\$3,980.00	\$0.00	\$3,980.00	\$214.74	\$214.74	\$3,765.26	\$0.00	\$3,765.26	94.60%
1010.01951.2900.900.56900	CO-CURRICULAR SUPPLIES - MIDDLE SCHOOL	\$4,260.00	\$0.00	\$4,260.00	\$0.00	\$0.00	\$4,260.00	\$290.00	\$3,970.00	93.19%
	LOCATION: Brooklyn Middle School - 01951	\$2,467,193.00	\$61,128.54	\$2,528,321.54	\$100,596.25	\$1,942,115.28	\$586,206.26	\$9,555.55	\$576,650.71	22.81%
1010.01999.1000.100.52510	TUITION REIMBURSEMENT	\$15,000.00	\$0.00	\$15,000.00	\$0.00	\$9,598.00	\$5,402.00	\$0.00	\$5,402.00	36.01%
1010.01999.1000.100.55301	POSTAGE	\$2,500.00	\$872.00	\$3,372.00	\$117.08	\$2,899.66	\$472.34	\$570.03	(\$97.69)	-2.90%
1010.01999.1200.200.51104	SALARY - PARAPROF. SUB/SPEC ED	\$33,880.00	(\$30,000.00)	\$3,880.00	\$256.80	\$2,976.59	\$903.41	\$0.00	\$903.41	23.28%
1010.01999.1200.200.51111	SALARY-SPECIAL EDUCATION TEACHERS	\$838,335.00	\$0.00	\$838,335.00	\$33,745.33	\$530,559.18	\$307,775.82	\$0.00	\$307,775.82	36.71%
1010.01999.1200.200.51112	SALARY-PARAPROFESSIONALS SPEC. ED.	\$849,656.00	\$0.00	\$849,656.00	\$50,058.68	\$696,141.72	\$153,514.28	\$0.00	\$153,514.28	18.07%
1010.01999.1200.200.51119	SALARY - ESY TEACHER - SPECIAL ED	\$4,982.00	\$0.00	\$4,982.00	\$0.00	\$8,225.12	(\$3,243.12)	\$0.00	(\$3,243.12)	-65.10%
1010.01999.1200.200.51129	SALARY - ESY PARA - SPECIAL ED	\$9,801.00	(\$4,041.54)	\$5,759.46	\$0.00	\$2,441.34	\$3,318.12	\$0.00	\$3,318.12	57.61%
1010.01999.1200.200.53200	INSTR TRAINING - SPEC ED STAFF	\$5,000.00	\$0.00	\$5,000.00	\$1,900.00	\$4,970.00	\$30.00	\$0.00	\$30.00	0.60%
1010.01999.1200.200.53520	PROFESSIONAL SERVICES-SPECIAL ED	\$0.00	\$0.00	\$0.00	\$13,076.21	\$13,226.21	(\$13,226.21)	\$0.00	(\$13,226.21)	0.00%
1010.01999.1200.200.55630	TUITION-SPECIAL ED-PRIVATE	\$817,274.00	\$0.00	\$817,274.00	\$124,245.84	\$876,623.09	(\$59,349.09)	\$172,145.35	(\$231,494.44)	-28.33%
1010.01999.1200.200.55640	TUITION-SPEC. ED-IN STATE LEA	\$712,796.00	\$0.00	\$712,796.00	\$58,010.97	\$653,442.95	\$59,353.05	\$62,262.43	(\$2,909.38)	-0.41%
1010.01999.1200.200.55650	TUITION-SPEC. ED-PRIV.-OUT OF STATE	\$87,851.00	\$0.00	\$87,851.00	\$10,569.36	\$35,061.59	\$52,789.41	\$9,709.24	\$43,080.17	49.04%
1010.01999.1200.200.57345	INSTR. EQUIPMENT - SPECIAL ED	\$5,500.00	\$0.00	\$5,500.00	\$0.00	\$272.96	\$5,227.04	\$0.00	\$5,227.04	95.04%
1010.01999.1200.200.58100	DUES AND FEES - SPECIAL ED	\$800.00	\$0.00	\$800.00	\$568.70	\$2,537.91	(\$1,737.91)	\$816.54	(\$2,554.45)	-319.31%
1010.01999.1250.200.51111	SALARY-SPEECH THERAPIST	\$179,221.00	(\$13,500.00)	\$165,721.00	\$6,207.77	\$109,933.88	\$55,787.12	\$0.00	\$55,787.12	33.66%
1010.01999.2100.100.55600	TUITION-HIGH SCHOOL	\$4,863,946.00	(\$57,907.00)	\$4,806,039.00	\$393,574.75	\$4,331,136.89	\$474,902.11	\$400,934.37	\$73,967.74	1.54%
1010.01999.2100.100.55610	TUITION-VO AG	\$69,595.00	\$0.00	\$69,595.00	\$6,823.00	\$61,407.00	\$8,188.00	\$6,823.00	\$1,365.00	1.96%
1010.01999.2100.200.51100	SALARY- STUDENT SERVICES DIRECTOR	\$112,881.00	\$0.00	\$112,881.00	\$4,473.20	\$96,410.40	\$16,470.60	\$0.00	\$16,470.60	14.59%
1010.01999.2100.200.51110	SALARY - SECRETARY, SPECIAL ED	\$47,050.00	\$0.00	\$47,050.00	\$1,667.85	\$32,875.72	\$14,174.28	\$0.00	\$14,174.28	30.13%
1010.01999.2100.200.55800	TRAVEL - DIR. OF STUDENT SERVICES OFFICE	\$2,500.00	\$0.00	\$2,500.00	\$0.00	\$0.00	\$2,500.00	\$0.00	\$2,500.00	100.00%
1010.01999.2100.200.56120	ADMIN SUPPLIES-DIR. OF STUDENT SERV.	\$1,500.00	\$0.00	\$1,500.00	\$0.00	\$1,486.72	\$13.28	\$0.00	\$13.28	0.89%

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Account Number	Description	Budget	Adjustments	GL Budget	Current	YTD	Balance	Encumbrance	Budget Bal	% Rem
1010.01999.2130.200.53040	INSTR SERVICES - NURSING	\$76,440.00	\$0.00	\$76,440.00	\$0.00	\$0.00	\$76,440.00	\$14,280.00	\$62,160.00	81.32%
1010.01999.2140.200.51111	SALARY - PSYCHOLOGIST-SP.ED.	\$79,841.00	\$0.00	\$79,841.00	\$3,629.14	\$72,582.80	\$7,258.20	\$0.00	\$7,258.20	9.09%
1010.01999.2140.200.53400	HEALTH EXAMS- PSYCHOLOGICAL	\$10,000.00	\$0.00	\$10,000.00	\$1,875.00	\$12,875.00	(\$2,875.00)	\$600.00	(\$3,475.00)	-34.75%
1010.01999.2150.200.53200	INSTR. SERVICES - SPEECH	\$0.00	\$13,500.00	\$13,500.00	\$0.00	\$19,228.00	(\$5,728.00)	\$14,250.00	(\$19,978.00)	-147.99%
1010.01999.2160.200.51111	SALARY-OCCUPATIONAL THERAPIST	\$0.00	\$72,000.00	\$72,000.00	\$3,272.73	\$64,536.60	\$7,463.40	\$0.00	\$7,463.40	10.37%
1010.01999.2160.200.53230	INSTR SERVICES - OCCUPATIONAL THERAPY	\$72,000.00	(\$72,000.00)	\$0.00	\$0.00	\$20.50	(\$20.50)	\$0.00	(\$20.50)	0.00%
1010.01999.2170.200.53200	INSTR SERVICES - PHYSICAL THERAPY	\$39,000.00	\$0.00	\$39,000.00	(\$4,374.62)	\$50,513.05	(\$11,513.05)	\$0.00	(\$11,513.05)	-29.52%
1010.01999.2190.200.51110	SALARY-SOCIAL WORKER-SPEC. ED.	\$190,360.00	\$0.00	\$190,360.00	\$9,813.30	\$113,284.58	\$77,075.42	\$0.00	\$77,075.42	40.49%
1010.01999.2200.100.51151	SALARY-ADVISORS/STUDENT ACTIVITY	\$30,379.00	(\$10,000.00)	\$20,379.00	\$0.00	\$0.00	\$20,379.00	\$0.00	\$20,379.00	100.00%
1010.01999.2200.100.53230	INSTR. SERVICES-STUDENTS	\$5,000.00	\$0.00	\$5,000.00	\$0.00	\$1,164.70	\$3,835.30	\$0.00	\$3,835.30	76.71%
1010.01999.2200.100.55300	TELEPHONE - INSTRUCTIONAL	\$12,300.00	\$0.00	\$12,300.00	\$0.00	\$0.00	\$12,300.00	\$0.00	\$12,300.00	100.00%
1010.01999.2213.100.53200	INSTR. SERVICES-STAFF TRAINING	\$10,000.00	\$0.00	\$10,000.00	\$7,541.00	\$9,656.63	\$343.37	\$840.00	(\$496.63)	-4.97%
1010.01999.2300.100.51110	SALARY - EXECUTIVE ASSISTANT	\$41,097.00	\$0.00	\$41,097.00	\$2,192.31	\$39,139.75	\$1,957.25	\$0.00	\$1,957.25	4.76%
1010.01999.2300.100.56120	SUPPLIES - ADMIN SUPPLIES	\$6,000.00	\$2,000.00	\$8,000.00	\$0.00	\$10,855.82	(\$2,855.82)	\$74.19	(\$2,930.01)	-36.63%
1010.01999.2300.100.57300	Equipment/Furniture	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14,583.00	(\$14,583.00)	0.00%
1010.01999.2310.100.51110	SALARY - HUMAN RESOURCES (0.5 FTE)	\$0.00	\$0.00	\$0.00	\$4,932.68	\$16,113.42	(\$16,113.42)	\$5,809.58	(\$21,923.00)	0.00%
1010.01999.2310.100.55910	ADULT EDUCATION - HIGH SCHOOL	\$27,575.00	\$2,266.00	\$29,841.00	\$0.00	\$29,841.00	\$0.00	\$0.00	\$0.00	0.00%
1010.01999.2320.100.51100	SALARY- SUPERINTENDENT	\$160,992.00	\$0.00	\$160,992.00	\$6,315.83	\$145,264.09	\$15,727.91	\$0.00	\$15,727.91	9.77%
1010.01999.2320.100.51110	SALARY - FINANCIAL SECRETARIES	\$103,000.00	\$0.00	\$103,000.00	\$4,040.77	\$92,499.27	\$10,500.73	\$0.00	\$10,500.73	10.19%
1010.01999.2320.100.55300	TELEPHONE-SUPT.	\$0.00	\$0.00	\$0.00	\$667.15	\$6,429.30	(\$6,429.30)	\$1,213.45	(\$7,642.75)	0.00%
1010.01999.2320.100.55800	TRAVEL - SUPT. OFFICE	\$2,500.00	\$0.00	\$2,500.00	\$76.92	\$1,769.16	\$730.84	\$0.00	\$730.84	29.23%
1010.01999.2320.100.58100	DUES AND FEES - SUPT.	\$7,000.00	\$0.00	\$7,000.00	\$31.50	\$11,111.00	(\$4,111.00)	\$21.00	(\$4,132.00)	-59.03%
1010.01999.2410.100.55300	TELEPHONE-PRINCIPAL'S OFFICE	\$0.00	\$0.00	\$0.00	\$126.85	\$1,389.16	(\$1,389.16)	\$253.70	(\$1,642.86)	0.00%
1010.01999.2410.100.55800	TRAVEL - PRINCIPAL'S OFFICE	\$2,000.00	\$0.00	\$2,000.00	\$0.00	\$0.00	\$2,000.00	\$0.00	\$2,000.00	100.00%
1010.01999.2500.100.51152	SALARY-TECHNOLOGY-SUMMER	\$7,400.00	\$0.00	\$7,400.00	\$0.00	\$6,337.65	\$1,062.35	\$0.00	\$1,062.35	14.36%
1010.01999.2500.100.53500	CONTRACTED SERV-TECHNOLOGY	\$62,700.00	\$0.00	\$62,700.00	\$4,939.80	\$45,637.53	\$17,062.47	\$1,046.00	\$16,016.47	25.54%
1010.01999.2500.100.54430	RENTAL OF COMPUTERS/PRINTERS	\$52,000.00	\$5,191.00	\$57,191.00	\$4,809.89	\$52,170.79	\$5,020.21	\$5,020.25	(\$0.04)	0.00%
1010.01999.2500.100.56500	SUPPLIES-TECHNOLOGY RELATED	\$0.00	\$1,906.00	\$1,906.00	\$278.74	\$1,784.35	\$121.65	\$0.00	\$121.65	6.38%
1010.01999.2510.100.51100	SALARY - FINANCE DIRECTOR (.56 FTE)	\$50,500.00	\$1,077.00	\$51,577.00	\$8,897.57	\$42,510.60	\$9,066.40	\$8,897.40	\$169.00	0.33%
1010.01999.2510.100.52110	INSURANCE - HEALTH ER	\$1,301,758.00	\$69,418.00	\$1,371,176.00	\$132,385.47	\$1,307,226.06	\$63,949.94	\$62,572.14	\$1,377.80	0.10%
1010.01999.2510.100.52115	INSURANCE - DENTAL ER	\$88,373.00	\$0.00	\$88,373.00	\$8,076.16	\$69,299.51	\$19,073.49	\$13,002.12	\$6,071.37	6.87%
1010.01999.2510.100.52120	HSA CONTRIBUTION ER	\$185,000.00	\$0.00	\$185,000.00	\$0.00	\$172,812.50	\$12,187.50	\$0.00	\$12,187.50	6.59%
1010.01999.2510.100.52200	FICA/MEDICARE MATCHING CONTRIBUTION	\$160,000.00	\$49,860.00	\$209,860.00	\$10,792.85	\$191,770.94	\$18,089.06	\$0.00	\$18,089.06	8.62%
1010.01999.2510.100.52300	PENSION/RETIREMENT CONTRIB.	\$227,180.00	\$0.00	\$227,180.00	\$0.00	\$227,180.00	\$0.00	\$0.00	\$0.00	0.00%

Brooklyn Board of Education

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Include pre encumbrance

Print accounts with zero balance

Filter Encumbrance Detail by Date Range

Exclude inactive accounts with zero balance

Account Number	Description	Budget	Adjustments	GL Budget	Current	YTD	Balance	Encumbrance	Budget Bal	% Rem
1010.01999.2510.100.52600	UNEMPLOYMENT	\$35,000.00	\$0.00	\$35,000.00	\$0.00	\$13,717.36	\$21,282.64	\$8,282.64	\$13,000.00	37.14%
1010.01999.2510.100.52700	WORKERS' COMPENSATION	\$82,500.00	\$0.00	\$82,500.00	\$0.00	\$79,457.99	\$3,042.01	\$0.00	\$3,042.01	3.69%
1010.01999.2510.100.52800	LIFE INSURANCE	\$18,228.00	\$0.00	\$18,228.00	\$1,428.88	\$15,867.91	\$2,360.09	\$2,317.21	\$42.88	0.24%
1010.01999.2510.100.53020	LEGAL SERVICES	\$50,000.00	\$0.00	\$50,000.00	\$2,083.50	\$23,356.00	\$26,644.00	\$7,644.00	\$19,000.00	38.00%
1010.01999.2510.100.53400	2020-2021 PAYROLL SERVICES	\$36,141.00	\$0.00	\$36,141.00	\$1,732.40	\$30,711.85	\$5,429.15	\$11,287.50	(\$5,858.35)	-16.21%
1010.01999.2510.100.53410	AUDIT SERVICES - BOARD OF ED.	\$23,000.00	\$0.00	\$23,000.00	\$0.00	\$21,000.00	\$2,000.00	\$2,000.00	\$0.00	0.00%
1010.01999.2510.100.55400	ADVERTISING	\$7,000.00	\$0.00	\$7,000.00	\$0.00	\$6,530.90	\$469.10	\$0.00	\$469.10	6.70%
1010.01999.2510.100.58100	DUES AND FEES - BOARD OF ED	\$15,000.00	\$0.00	\$15,000.00	\$764.25	\$13,162.87	\$1,837.13	\$0.00	\$1,837.13	12.25%
1010.01999.2510.100.59140	CONTINGENCY	\$40,500.00	(\$37,966.43)	\$2,533.57	\$0.00	\$0.00	\$2,533.57	\$0.00	\$2,533.57	100.00%
1010.01999.2580.100.51110	SALARY - TECHNOLOGY DIRECTOR	\$0.00	\$0.00	\$0.00	\$2,681.99	\$18,773.93	(\$18,773.93)	\$0.00	(\$18,773.93)	0.00%
1010.01999.2600.100.54101	REFUSE REMOVAL	\$13,200.00	\$0.00	\$13,200.00	\$700.00	\$8,466.00	\$4,734.00	\$1,900.00	\$2,834.00	21.47%
1010.01999.2600.100.54300	EQUIPMENT REPAIRS	\$15,000.00	\$15,000.00	\$30,000.00	\$0.00	\$28,728.25	\$1,271.75	\$525.00	\$746.75	2.49%
1010.01999.2600.100.54303	GROUNDS MAINTENANCE	\$17,000.00	\$0.00	\$17,000.00	\$262.13	\$11,704.05	\$5,295.95	\$1,524.26	\$3,771.69	22.19%
1010.01999.2600.100.55200	PROPERTY & LIABILITY INSURANCE	\$69,000.00	\$1,458.00	\$70,458.00	\$0.00	\$70,797.13	(\$339.13)	\$660.87	(\$1,000.00)	-1.42%
1010.01999.2600.100.56100	SUPPLIES-BLDG.,GROUNDS & EQUIP.	\$85,000.00	(\$22,925.00)	\$62,075.00	\$11,174.02	\$47,094.02	\$14,980.98	\$10,555.48	\$4,425.50	7.13%
1010.01999.2610.100.51104	SALARY- CUSTODIAL SUBS	\$3,000.00	\$0.00	\$3,000.00	\$256.20	\$4,763.94	(\$1,763.94)	\$0.00	(\$1,763.94)	-58.80%
1010.01999.2610.100.51110	SALARY- CUSTODIANS	\$324,242.00	\$32,925.00	\$357,167.00	\$14,014.51	\$309,345.23	\$47,821.77	\$0.00	\$47,821.77	13.39%
1010.01999.2610.100.51130	SALARY - CUSTODIAL OT	\$2,000.00	\$0.00	\$2,000.00	\$0.00	\$0.00	\$2,000.00	\$0.00	\$2,000.00	100.00%
1010.01999.2610.100.53520	TECHNICAL ASSISTANCE/BUILDING	\$34,000.00	(\$27,555.85)	\$6,444.15	\$0.00	\$9,706.65	(\$3,262.50)	\$0.00	(\$3,262.50)	-50.63%
1010.01999.2610.100.54301	BUILDING REPAIRS	\$36,000.00	(\$3,844.15)	\$32,155.85	\$0.00	\$27,036.92	\$5,118.93	\$5,336.64	(\$217.71)	-0.68%
1010.01999.2610.100.54411	WATER/SEWAGE SERVICES	\$23,500.00	\$0.00	\$23,500.00	\$0.00	\$19,609.33	\$3,890.67	\$3,850.67	\$40.00	0.17%
1010.01999.2610.100.56220	ELECTRICITY	\$90,000.00	\$0.00	\$90,000.00	\$6,614.87	\$107,280.17	(\$17,280.17)	\$8,802.67	(\$26,082.84)	-28.98%
1010.01999.2610.100.56230	PROPANE GAS-GENERATOR	\$1,000.00	\$800.00	\$1,800.00	\$0.00	\$1,771.17	\$28.83	\$28.83	\$0.00	0.00%
1010.01999.2610.100.56240	FUEL OIL	\$102,979.00	\$0.00	\$102,979.00	\$0.00	\$81,883.07	\$21,095.93	\$13,485.54	\$7,610.39	7.39%
1010.01999.2660.100.54302	FIRE ALARM/SECURITY MAINTENANCE	\$16,000.00	\$0.00	\$16,000.00	\$0.00	\$13,089.11	\$2,910.89	\$0.00	\$2,910.89	18.19%
1010.01999.2700.100.55100	TRANS/LOCAL&HIGH REIMBURSABLE	\$874,695.00	(\$50,000.00)	\$824,695.00	\$3,250.00	\$79,800.00	\$744,895.00	\$720,905.00	\$23,990.00	2.91%
1010.01999.2700.100.56260	TRANS.VEHICLE-GAS/DIESEL	\$97,733.00	\$0.00	\$97,733.00	\$3,442.40	\$31,327.74	\$66,405.26	\$34,778.97	\$31,626.29	32.36%
1010.01999.2700.200.55110	TRANS./SP.ED.-CONNECTICUT LEA	\$287,560.00	\$0.00	\$287,560.00	\$14,980.00	\$113,835.78	\$173,724.22	\$153,488.32	\$20,235.90	7.04%
1010.01999.2700.200.55130	TRANS. SPECIAL ED - ESY	\$18,700.00	(\$18,700.00)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
1010.01999.3100.100.51131	SALARY - CAFETERIA OT	\$300.00	\$0.00	\$300.00	\$0.00	\$0.00	\$300.00	\$0.00	\$300.00	100.00%
	LOCATION: Districtwide - 01999	\$14,088,741.00	(\$80,166.97)	\$14,008,574.03	\$979,001.73	\$11,476,048.06	\$2,532,525.97	\$1,783,097.39	\$749,428.58	5.35%
Grand Total:		\$19,173,991.00	\$0.00	\$19,173,991.00	\$1,201,540.87	\$15,402,591.16	\$3,771,399.84	\$1,798,145.68	\$1,973,254.16	10.29%

End of Report

1010 General Fund BROOKLYN BOE EXPENDITURE REPORT
Fiscal Year 2020-2021 YTD Through May 21, 2021

Acct	Account Name	Adopted		Adjusted		Adj. v Expense			
		Budget 20-21	Transfers	Budget 20-21	Ytd Expended	Encumbered	Total Exp/Encum	Balance	% Exp/Encum
1100	Total Salaries	\$7,976,184	\$137,055	\$8,113,239	\$6,237,608	\$1,820,460	\$8,058,068	\$55,096	101.03%
1100	ADMINISTRATORS SALARY	\$785,783	\$1,077	\$786,860	\$683,458	\$103,402	\$786,860	\$0	100.14%
1103 / 1104	SUBSTITUTE TEACHER, PARAPROFESSIONAL, CUSTODIAN	\$150,880	-\$80,000	\$70,880	\$56,049	\$8,999	\$65,048	\$5,832	43.11%
1110	SUPPORT STAFF (SEC., CUST., NURSE, SOC WORK, TECH)	\$923,578	\$47,189	\$970,767	\$821,543	\$171,746	\$993,289	(\$22,522)	107.55%
1111	TEACHERS	\$5,168,370	\$197,831	\$5,366,201	\$3,960,168	\$1,355,513	\$5,315,681	\$50,520	102.85%
1112	PARAPROFESSIONALS	\$867,466	\$0	\$867,466	\$696,142	\$150,176	\$846,318	\$21,148	97.56%
1119 / 1129	ESY TEACHERS & PARAPROFESSIONALS	\$14,783	-\$4,042	\$10,741	\$10,666	\$0	\$10,666	\$0	72.15%
1130	CUSTODIAL OVERTIME	\$2,000	\$0	\$2,000	\$3,245	\$0	\$3,245	(\$1,245)	162.23%
1131	CAFETERIA OVERTIME	\$300	\$0	\$300	\$0	\$0	\$0	\$300	0.00%
1151	STIPENDS	\$55,624	-\$25,000	\$30,624	\$0	\$30,624	\$30,624	\$0	55.06%
1152	TECHNOLOGY (SUMMER)	\$7,400	\$0	\$7,400	\$6,338	\$0	\$6,338	\$1,062	85.64%
2000	Total Benefits	\$2,113,039	\$119,278	\$2,232,317	\$2,086,930	\$177,186	\$2,264,116	(\$31,799)	107.15%
2110 / 2115	HEALTH & DENTAL INSURANCE	\$1,390,131	\$69,418	\$1,459,549	\$1,376,526	\$127,200	\$1,503,726	(\$44,177)	108.17%
2120	H.S.A. CONTRIBUTIONS	\$185,000	\$0	\$185,000	\$172,813	\$0	\$172,813	\$12,188	93.41%
2200	FICA/MEDICARE	\$160,000	\$49,860	\$209,860	\$191,771	\$33,984	\$225,755	(\$15,895)	141.10%
2300	PENSION/RETIREMENT	\$227,180	\$0	\$227,180	\$227,180	\$0	\$227,180	\$0	100.00%
2510	TUITION REIMBURSEMENT	\$15,000	\$0	\$15,000	\$9,598	\$5,402	\$15,000	\$0	100.00%
2600	UNEMPLOYMENT COMPENSATION	\$35,000	\$0	\$35,000	\$13,717	\$8,283	\$22,000	\$13,000	62.86%
2700	WORKERS COMPENSATION	\$82,500	\$0	\$82,500	\$79,458	\$0	\$79,458	\$3,042	96.31%
2800	LIFE INSURANCE	\$18,228	\$0	\$18,228	\$15,868	\$2,317	\$18,185	\$43	99.76%
3000	Total Prof. Services	\$473,608	-\$84,484	\$389,124	\$277,191	\$52,432	\$329,623	\$59,501	69.60%
3020	BOARD OF ED - LEGAL	\$50,000	\$0	\$50,000	\$23,356	\$7,644	\$31,000	\$19,000	62.00%
3040	NURSING SERVICES	\$76,440	\$0	\$76,440	\$0	\$14,280	\$14,280	\$62,160	18.68%
3200 / 3230	PROFESSIONAL & PUPIL SERVICES	\$168,647	-\$58,500	\$110,147	\$113,406	\$15,147	\$128,553	(\$18,406)	76.23%
3400 / 3410	OTHER PROFESSIONAL SERVICES & AUDIT	\$75,441	\$1,572	\$77,013	\$70,303	\$14,316	\$84,618	(\$7,605)	112.16%
3500 / 3520	TECHNICAL SERVICES	\$99,100	-\$27,556	\$71,544	\$69,911	\$1,046	\$70,957	\$587	0.00%
3540	SPORTS OFFICIALS	\$3,980	\$0	\$3,980	\$215	\$0	\$215	\$3,765	5.40%
4000	Total Contracted Services	\$177,750	\$16,347	\$194,097	\$163,618	\$18,157	\$181,775	\$12,322	102.26%
4101	REFUSE REMOVAL	\$13,200	\$0	\$13,200	\$8,466	\$1,900	\$10,366	\$2,834	78.53%
4300	EQUIPMENT REPAIRS	\$17,275	\$15,000	\$32,275	\$28,910	\$525	\$29,435	\$2,840	170.39%
4301	BUILDING MAINTENANCE	\$36,000	-\$3,844	\$32,156	\$27,037	\$5,337	\$32,374	(\$218)	89.93%
4302	FIRE/SECURITY MAINTENANCE	\$16,000	\$0	\$16,000	\$13,089	\$0	\$13,089	\$2,911	81.81%
4303	GROUNDS MAINTENANCE	\$17,000	\$0	\$17,000	\$11,704	\$1,524	\$13,228	\$3,772	77.81%
4320	TECHNOLOGY RELATED REPAIRS	\$2,775	\$0	\$2,775	\$2,632	\$0	\$2,632	\$143	94.86%
4411	WATER/SEWER	\$23,500	\$0	\$23,500	\$19,609	\$3,851	\$23,460	\$40	99.83%
4430	RENTAL OF COMPUTER RELATED EQUIP	\$52,000	\$5,191	\$57,191	\$52,171	\$5,020	\$57,191	(\$0)	109.98%

1010 General Fund BROOKLYN BOE EXPENDITURE REPORT
Fiscal Year 2020-2021 YTD Through May 21, 2021

Acct	Account Name	Adopted		Adjusted		Ytd Expended	Encumbered	Total Exp/Encum	Adj. v Expense	
		Budget 20-21	Transfers	Budget 20-21					Balance	% Exp/Encum
5100	TRANSPORTATION-REGULAR	\$874,695	-\$50,000	\$824,695	\$79,800	\$720,905	\$800,705	\$23,990	91.54%	
5110	TRANSPORTATION-SPECIAL ED	\$287,560	\$0	\$287,560	\$113,836	\$153,488	\$267,324	\$20,236	92.96%	
5130	TRANSPORTATION-ESY	\$18,700	-\$18,700	\$0	\$0	\$0	\$0	\$0	0.00%	
5150	TRANSPORTATION-FIELD TRIPS/ATHLETIC	\$23,725	-\$10,000	\$13,725	\$0	\$0	\$0	\$13,725	0.00%	
5200	LIABILITY INSURANCE	\$69,000	\$1,458	\$70,458	\$70,797	\$661	\$71,458	(\$1,000)	103.56%	
5300	COMMUNICATIONS	\$12,940	\$0	\$12,940	\$9,597	\$1,786	\$11,382	\$1,558	87.96%	
5301	POSTAGE	\$2,500	\$872	\$3,372	\$2,900	\$570	\$3,470	(\$98)	138.79%	
5400	ADVERTISING	\$7,000	\$0	\$7,000	\$6,531	\$0	\$6,531	\$469	93.30%	
5600	TUITION-HIGH SCHOOL & VO-AG	\$4,933,541	-\$57,907	\$4,875,634	\$4,392,544	\$407,757	\$4,800,301	\$75,333	97.30%	
5630 /5640 / 5650	TUITION-SPECIAL ED	\$1,617,921	\$0	\$1,617,921	\$1,565,128	\$244,117	\$1,809,245	(\$191,324)	111.83%	
5800	TRAVEL	\$7,000	\$0	\$7,000	\$1,769	\$0	\$1,769	\$5,231	25.27%	
5910	ADULT EDUCATION	\$27,575	\$2,266	\$29,841	\$29,841	\$0	\$29,841	\$0	108.22%	
5000	Total Other Services	\$7,882,157	-\$132,011	\$7,750,146	\$6,272,742	\$1,529,285	\$7,802,026	(\$51,880)	98.98%	
6100	GENERAL SUPPLIES	\$92,593	-\$22,925	\$69,668	\$53,460	\$10,555	\$64,016	\$5,652	69.14%	
6110	INSTRUCTIONAL SUPPLIES	\$34,534	\$0	\$34,534	\$13,061	\$843	\$13,904	\$20,630	40.26%	
6120	ADMIN SUPPLIES	\$17,000	\$2,000	\$19,000	\$17,488	\$846	\$18,334	\$666	107.85%	
6220	ELECTRICITY	\$90,000	\$0	\$90,000	\$107,280	\$8,803	\$116,083	(\$26,083)	128.98%	
6230	PROPANE GAS	\$1,000	\$800	\$1,800	\$1,771	\$29	\$1,800	\$0	180.00%	
6240	FUEL OIL	\$102,979	\$0	\$102,979	\$81,883	\$13,486	\$95,369	\$7,610	92.61%	
6260	GASOLINE/DIESEL	\$97,733	\$0	\$97,733	\$31,328	\$34,779	\$66,107	\$31,626	67.64%	
6400	BOOKS	\$5,500	\$0	\$5,500	\$2,890	\$0	\$2,890	\$2,610	52.54%	
6410	TEXTBOOKS	\$23,751	\$0	\$23,751	\$9,086	\$4,268	\$13,354	\$10,397	56.22%	
6420 / 6430	LIBRARY BOOKS / PERIODICALS	\$5,286	\$0	\$5,286	\$1,230	\$2,740	\$3,969	\$1,317	75.09%	
6500	TECHNOLOGY SUPPLIES	\$0	\$1,906	\$1,906	\$1,784	\$0	\$1,784	\$122	0.00%	
6900	OTHER SUPPLIES	\$5,329	\$0	\$5,329	\$966	\$35	\$1,001	\$4,328	18.79%	
6000	Total Supplies	\$475,705	-\$18,219	\$457,486	\$322,227	\$76,383	\$398,611	\$58,875	83.79%	
7000	EQUIPMENT	\$5,500	\$0	\$5,500	\$273	\$19,915	\$20,188	(\$14,688)	0.00%	
7000	Total Equipment	\$5,500	\$0	\$5,500	\$273	\$19,915	\$20,188	(\$14,688)	0.00%	
8100	DUES & FEES	\$29,548	\$0	\$29,548	\$28,172	\$838	\$29,009	\$539	98.18%	
8000	Total Dues & Fees	\$29,548	\$0	\$29,548	\$28,172	\$838	\$29,009	\$539	98.18%	
9140	CONTINGENCY	\$40,500	-\$37,966	\$2,534	\$0	\$0	\$0	\$2,534	0.00%	
9000	Total Other	\$40,500	-\$37,966	\$2,534	\$0	\$0	\$0	\$2,534	0.00%	
1010	Total General Fund	\$19,173,991	\$0	\$19,173,991	\$15,388,761	\$3,694,656	\$19,083,417	\$90,499	99.53%	

Brooklyn Public Schools Enrollment Report 2020-21							5/11/2021
BES Grade Level, Sections	Pre-K	K	First	Second	Third	Fourth	Total
PK AM Class 1	15	18		19	18	16	86
PK PM Class 1	13	18	14				45
PK AM Class 2			18	18	16	18	70
PK PM Class 2		18	18	19	17	17	89
PK AM Class 3	15	17	18	18	16	17	101
PK PM Class 3	12						12
IIC	1	1	3			1	6
TLC				2	2		4
CARD		0	0	0	0	1	1
Total in person	56	72	71	76	69	70	414
Opt Out/Distance Learning. 6 staff	14	11	13	13	19	9	79
Homeschooled	8	9	8	6	5	2	38
Total Enrolled in this grade (excluding homeschooled)	70	83	84	89	88	79	493
BMS Grade Level, Sections	Fifth	Sixth	Seventh	Eighth			Total
	14	16	17	12			59
	12	15	16	14			57
	13	11	16	13			53
	14	17	16	12			59
	11	4	19	13			47
	13						13
	1						1
Total in person	78	63	84	64	-	-	289
Opt Out/Distance Learning. 2 staff	13	12	13	6			44
Homeschooled	7	4	2	2			15
Total Enrolled in this grade (excluding homeschooled)	91	75	97	70			333
TOTAL OPT OUT DISTRICT PK-8							123
TOTAL ENROLLMENT IN DISTRICT PK-8							826
High School Stud	Ninth	Tenth	Eleventh	Twelfth			Total
Woodstock Academy	49.5	62	42.5	33			187
Killingly High School	27	35	20	31			113
Killingly Ag Science	6	1	2	1			10
Plainfield High School	0	0	1	1			2
Parish Hill High School	0	1	1	1			3
Putnam High School	0	0	0	0			0
Griswold High School	0	0	0	0			0
Norwich Free Academy	2	6	1	4			13
Ellis Technical High School	16	17	18	19			70
Quinebaug Middle College	1	1	3	6			11
Act	0	0	0	2			2
**LEARN Magnet School	0	0	0	0			0
Total by Grade	101.5	123	88.5	98			411
OUT OF DISTRICT STUDENTS (not counted in totals)							14
TOTAL BROOKLYN STUDENT ENROLLMENT PK-21 Including Opt Out							1251
Total Enrollment	Sept	Oct	Nov	Dec	Jan	Feb	Mar
2017-18	1314	1314	1311	1304	1310	1312	
2018-19	1332	1336	1327	1326	1325	1325	
2019-20	1342	1343	1344	1345	1348	1342	
2020-2021 (COVID, In/Opt Out)	1251	1242	1243	1246	1245	1227	1230
Students who are homeschooled	53	35	47	53	50	61	61
	April	May					
	1244	1251					
Students who are homeschooled	53						

BROOKLYN PUBLIC SCHOOLS
Brooklyn, Connecticut 06234

March Brooklyn's Best

BES

- Jason Moriarty completed TEAM
- SBAC is going well for 3d and 4th Grade Students
- Mrs. Gatlin is collecting artwork for the virtual art show
- Mrs. Webster's class studied
- Kindergarten teachers have worked hard to plan an informative Kindergarten Orientation Night for incoming parents (May 26th)
- Some students will share out Invention Convention Projects

BMS

- We are holding our annual Honor's Night celebration and 122 students are being recognized for earning Honors and High Honors this school year
- 3 students had their original songs played on the Little Kids Rock Songwriting Exhibition 2021 on Youtube, Owen H received an honorary award for his song
- The 8th grade team is busy planning end-of-year activities for students currently including:
 - 8th grade dance
 - Class t-shirt tie dying event
 - Class Picnic
- Currently having a Krispy Kreme Fundraiser in support of our Community Fitness Course



SHIPMAN & GOODWIN LLPSM
COUNSELORS AT LAW

**Series 4000
Personnel**

FAMILY AND MEDICAL LEAVE

PURPOSE

The purpose of this policy is to establish guidelines for leaves taken by employees of the Brooklyn Board of Education (the “Board”) under the Federal Family and Medical Leave Act of 1993 (“FMLA”).

ELIGIBILITY

Employees who have worked for the Board for at least twelve (12) months, and who have worked at least 1,250 actual work hours, or, in the case of school paraprofessionals in an educational setting, who have worked at least 950 actual hours of work, during the twelve (12) months immediately preceding the start of a leave, are eligible for unpaid leave under the FMLA.

REASONS FOR LEAVE

Leaves under the FMLA may be taken for the following reasons:

incapacity due to pregnancy, prenatal medical care or child birth; or

to care for the employee's newborn child; or

the placement of a child with the employee by adoption or for foster care; or

to care for the employee's spouse, child or parent who has a serious health condition; or

to care for the employee's own serious health condition that renders the employee unable to perform the functions of his or her position; or

to care for an injured or ill service member (see below – Length of Leave – for further information); or

a qualifying exigency arising out of a family member’s military service, including one or more of the following reasons (note – more detailed

information on the following categories is available from [e.g. the **Human Resources office**]):

short-notice deployment;

military events and related activities;

childcare and school activities;

financial and legal arrangements;

counseling;

rest and recuperation;

post-deployment activities;

parental care leave for military member's parent who is incapable of self-care and care is necessitated by the member's covered active duty;

additional activities that arise out of the active duty or call to active duty status of a covered military member, provided that the Board and the employee agree that such leave qualifies as an exigency, and agree to both the timing and the duration of such leave.

LENGTH OF LEAVE

(a) Basic FMLA Leave Entitlement

If a leave is requested for one of the above-listed reasons, each eligible employee may take up to a total of twelve (12) weeks unpaid family or medical leave in any 12-month entitlement period.

The 12-month entitlement period for family or medical leave is measured on the basis of **[Employer has the option of selecting one of the four methods of calculating the 12-month period. If the employer has not chosen, then its inaction would require it to use the "best" (for the *employee* under the circumstances), of the following alternatives for each employee who takes leave: (1) the calendar year; (2) any fixed 12-month "leave year" such as a fiscal year or a year starting on the employee's anniversary date; (3) the 12-month period measured forward from the initial date of an employee's first leave under this policy; or (4) a "rolling" 12-month period measured backward from the date an employee uses any FMLA leave. Note, to change calculation methods, the employer must plan ahead, giving**

at least sixty (60) days' notice to all employees, and make no reduction in rights for employees using/requesting leave at the time of transition].

(b) Leave to Care for an Injured or Ill Service Member

In addition to the reasons for leave listed above, an eligible employee may take up to twenty-six (26) workweeks of FMLA leave during a 12-month period to care for (i) an injured or ill service member who is the employee's spouse, parent, child or next of kin, and who incurred the injury or illness in the line of duty and while on active duty in the Armed Forces or had a preexisting injury or illness prior to beginning active duty that was aggravated by service in the line of duty on active duty in the Armed Forces; or, (ii) an injured or ill covered veteran who is the employee's spouse, parent, child or next of kin.

For service members, the injury or illness must render the service member medically unable to perform the duties of his/her office, grade, rank or rating. This provision applies to service members who are undergoing medical treatment, recuperation, or therapy, are in outpatient status, or who are on the temporary disability retired list, for a serious injury or illness.

For covered veterans, the veteran must be undergoing medical treatment, recuperation or therapy for a serious injury or illness and s/he (1) was a member of the Armed Forces (including the National Guard or Reserves); (2) was discharged or released under conditions that were other than dishonorable; and (3) was discharged within the five-year period before the eligible employee first takes FMLA military caregiver leave to care for the veteran.¹

For covered veterans, serious injury or illness means any of the following:

- (i) a continuation of a serious injury or illness that was incurred or aggravated when the covered veteran was a member of the Armed Forces and rendered the service member unable to perform the duties of the service member's office, grade, rank, or rating; or
- (ii) a physical or mental condition for which the covered veteran has received a U.S. Department of Veterans Affairs Service-Related Disability Rating (VASRD) of 50 percent or greater, and such VASRD rating is based, in whole or in part, on the condition precipitating the need for military caregiver leave; or

¹ The employee's first date of leave must be within the five-year period. However, the employee may continue to take leave throughout the single 12-month period even if the leave extends past the five-year period. Note - special rules may apply to calculating the five year period for veterans discharged between October 28, 2009 and March 8, 2013. This period will effectively be excluded from the five-year calculation.

- (iii) a physical or mental condition that substantially impairs the covered veteran's ability to secure or follow a substantially gainful occupation by reason of a disability or disabilities related to military service, or would do so absent treatment; or
- (iv) an injury, including a psychological injury, on the basis of which the covered veteran has been enrolled in the Department of Veterans Affairs Program of Comprehensive Assistance for Family Caregivers.

When combined with any other type of FMLA qualifying leave, total leave time may not exceed twenty-six (26) weeks in a single twelve (12) month period. Standard FMLA leave procedures described below apply to all requests for and designation of leave for this purpose. *However*, in the case of leave to care for an injured or ill service member, the 12-month period begins on the day such leave actually commences.

TYPES OF LEAVE AND CONDITIONS

(a) Full-Time, Intermittent and Reduced Schedule Leave

Full-time unpaid leave may be taken for any of the reasons permitted by the FMLA. Full-time leave excuses the employee from work for a continuous period of time.

Intermittent leave means leave taken in separate periods of time rather than for one continuous period of time. Examples of intermittent leave include: leave taken one day per week over a period of a few months; or leave taken on an occasional/as-needed basis for medical appointments.

Reduced schedule leave is leave that reduces the employee's usual number of work hours per day for some period of time. For example, an employee may request half-time work for a number of weeks so the employee can assist in the care of a seriously ill parent.

An employee may take full-time, intermittent or reduced schedule leave whenever it is medically necessary for a serious health condition of the eligible employee, his or her spouse, child or parent. Intermittent leave or reduced schedule leave for other reasons will be permitted only with the approval of the Superintendent or his/her designee.

If intermittent or reduced schedule leave is medically required, the Board may, in its sole discretion, temporarily transfer the employee to another job with equivalent pay and benefits that better accommodates the type of leave requested. Also, special arrangements may be required of an instructional employee who needs to take intermittent or reduced-schedule leave which will involve absence for more than twenty

(20) percent of the work days in the period over which the leave will extend (for example, more than five days over a five-week period). For purposes of this policy, an instructional employee is defined as a teacher or other employee of the Board who is employed principally in an instructional capacity and whose principal function is to teach and instruct students in a class, a small group, or an individual setting, and includes athletic coaches, driving instructors, and special education assistants such as signers for the hearing impaired. The term does not include teacher assistants or aides who do not have as their principal function actual teaching or instructing, nor auxiliary personnel such as counselors, psychologists, curriculum specialists, cafeteria workers, maintenance workers, bus drivers, or other primarily non-instructional employees.

(b) Both Spouses Working for the Same Employer

If both spouses are employees of the Board and request leave for the birth, placement of a child by adoption or for foster care, or to care for a seriously ill parent, they only will be entitled to a maximum combined total leave equal to twelve (12) weeks in any 12-month entitlement period. If either spouse (or both) uses a portion of the total 12-week entitlement for one of the purposes in the preceding sentence, each is entitled to the difference between the amount he or she has taken individually and the 12 weeks for FMLA leave for their own or their spouse's serious health condition in the 12-month entitlement periods.

[OPTIONAL SECTION– if employer offers temporary light duty

(c) Light Duty

Should an employee be offered a light duty opportunity during a period of FMLA leave, time spent performing the light duty assignment will not count against the employee's FMLA leave entitlement. The employee's right to restoration to his or her job will be held in abeyance during the light duty assignment, or until the end of the applicable 12-month FMLA leave period.]

(d) Leave Taken by Instructional Employees Near the End of an Academic Term

If a leave taken by an instructional employee for any reason begins more than five (5) weeks before the end of an academic term, the Board may require that employee to continue the leave until the end of the term if the leave will last at least three (3) weeks and the employee would return to work during the three-week period before the end of the term.

If the employee begins a leave during the five-week period preceding the end of an academic term for a reason other than the employee's own serious health condition, the Board may require the employee to continue taking leave until the end of the term if the leave will last more than two (2) weeks and the employee would return to work during the two-week period before the end of the term.

If the employee begins a leave during the three-week period preceding the end of an academic term for a reason other than the employee's own serious health condition, the Board may require the employee to continue taking leave until the end of the term if the leave will last more than five (5) working days.

REQUESTS FOR LEAVE

Requests for a family or medical leave must be submitted to the personnel department at least thirty (30) days before the leave is to commence, if possible. If thirty (30) days' notice is not possible, requests must be submitted as soon as practicable under the circumstances.

For leaves taken because of the employee's or a qualifying family member's serious health condition, the employee must submit a completed "Physician or Practitioner Certification" form before the leave begins, if possible. This form may be obtained from the personnel department. If such advance certification is not possible, the medical certification must be provided by the employee within fifteen (15) calendar days of the Board's request for the medical certification.

If an employee takes leave to care for his or her own serious health condition, immediately upon return to work the employee must provide medical certification that the health condition which created the need for the leave no longer renders the employee unable to perform the functions of the job. This certification must be submitted to the personnel department.

In connection with the Board's request for medical information, employees must be aware that the Genetic Information Nondiscrimination Act of 2008 ("GINA") prohibits employers and other entities covered by Title II of GINA from requesting or requiring genetic information of an individual or family member of the individual, except as specifically allowed by this law. To comply with this law, the Board requests that employees not provide any genetic information when responding to a request for medical information. "Genetic information," as defined by GINA, includes an individual's family medical history, the results of an individual's or family member's genetic tests, the fact that an individual or an individual's family member sought or received genetic services, and genetic information of a fetus carried by an individual or an individual's family member or an embryo lawfully held by an individual or family member receiving assistive reproductive services.

[Note: The medical certification form should include the above language related to GINA.]

USE OF PAID LEAVE

Accrued paid personal leave and accrued paid vacation will be substituted (in that order) for any unpaid portions of family or medical leave taken for any reason. However, where the leave is for the employee's own serious health condition, accrued

paid sick leave shall be substituted for unpaid portions of family or medical leave prior to the substitution of accrued paid personal and accrued paid vacation leave. The amount of unpaid family or medical leave entitlement is reduced by the amount of paid leave that is substituted.

In addition, in cases involving absences due to a Workers' Compensation injury that also qualifies as an FMLA serious health condition, and if the employee agrees with the Board to do so, the Board will apply the employee's available accrued paid leave in increments as a supplement to the Workers' Compensation weekly benefit in an appropriate amount so that the employee can maintain his or her regular weekly income level.

MEDICAL INSURANCE AND OTHER BENEFITS

During approved family or medical leaves of absence, the Board will continue to pay its portion of medical insurance premiums for the period of unpaid family or medical leave. The employee must continue to pay his/her share of the premium, and failure to do so may result in loss of coverage. If the employee does not return to work after expiration of the leave, the employee will be required to reimburse the Board for payment of medical insurance premiums during the family or medical leave, unless the employee does not return because of a serious health condition or circumstances beyond the employee's control.

During an FMLA leave, an employee shall not accrue **[list benefits, such as seniority, pension benefits, or sick or vacation leave]**, unless otherwise required by any applicable collective bargaining agreement or Board policy. However, unused employment benefits accrued by the employee up to the day on which the leave begins will not be lost upon return to work. Leave taken under this policy does not constitute an absence under Board's attendance policy.

REINSTATEMENT

Except for circumstances unrelated to the taking of a family or medical leave, an employee who returns to work following the expiration of a family or medical leave is entitled to return to the job such employee held prior to the leave or to an equivalent position with equivalent pay and benefits.

ADDITIONAL INFORMATION

Questions regarding family or medical leave may be directed to the Superintendent or his/her designee. An employee may file a complaint with the U.S. Department of Labor or may bring a private lawsuit against an employer. FMLA does not affect any federal or state law prohibiting discrimination, or supersede any state or local law or collective bargaining agreement that provides greater family or medical leave rights.

Legal References:

Connecticut General Statutes:

Conn. Gen. Stat. § 31-51rr Family and medical leave benefits for employees of political subdivisions

Regs. Conn. State Agencies 31-51rr-1, et seq.

United States Code:

Family and Medical Leave Act of 1993, 29 U.S.C. Section 2601 et seq., as amended

29 CFR Part 825.100 et seq.

Title II of the Genetic Information Nondiscrimination Act of 2008, 42 USC 2000ff et seq.

29 CFR 1635.1 et seq.

ADOPTED: _____

REVISED: _____

6/26/16

Technical Rev. 9/16/20

Substitute Pay -Surrounding Towns

School	Certified Teacher Full day	Certified Teacher 1/2 Day	Non-Certified Teacher Full Day	Non-Certified 1/2 day	Paraprofessional	Other	
Brooklyn Public Schools (current rates)	\$95.00 (\$13.57 hr)		\$85.00 (\$12.14 hr)		\$84.00 (\$12.00 hr)		
Would like to increase to:	\$115 Day (\$16.42)	\$57.50	\$100.00 Day (\$14.28)	\$50	\$91.00 Day (\$13.00)	due to minimum wage increase 8/1/2021	
Other area school current rates:							
Pomfret Community Schools	\$90.00 Day		\$85.00 Day		\$12.00 per hour		
Eastford School District	\$95.00 Day		\$89.00 Day			(this will change for next year as minimum wage increases)	
Canterbury Public Schools	\$95.00 Day (**\$105)	\$65.00 1/2 day	\$90.00 Day	\$60.00 1/2 Day	\$12.00 per hour	Retired Teacher Subs \$105/day (**\$110)and \$75 1/2 day	**after 24 days worked it is bumped up
Killingly Public Schools	\$100.00 Day				\$12.50 per hour		
Plainfield Public Schools					\$13.50 per hour		
Sprague BOE						Building Subs - \$100 per day	

APPENDIX B
EXTRACURRICULAR SALARY SCHEDULE

<u>POSITION</u>	<u>2019-2020</u>	<u>2020-2021</u>	<u>2021-2022</u>
1. Athletic Director	\$3,117	\$3,175	\$3,239
2. Coaches			
a. Boys and Girls – 2 Teams Each Sport: Soccer, Basketball, Baseball and Softball	\$2,336	\$2,379	\$2,427
b. Cross Country	\$2,336	\$2,379	\$2,427
c. Track and Field	\$2,336	\$2,379	\$2,427
3. Cheerleading	\$2,336	\$2,379	\$2,427
4. Intramurals	\$ 779	\$ 793	\$ 809
5. Other Activities			
a. Art Program – Elementary	\$ 779	\$ 793	\$ 809
b. Band Advisor	\$ 779	\$ 793	\$ 809
c. Chorus Advisor – Elementary	\$ 779	\$ 793	\$ 809
d. Chorus Advisor – Middle	\$ 779	\$ 793	\$ 809
e. Computer Club Advisor	\$ 779	\$ 793	\$ 809
f. Landscape Club	\$ 779	\$ 793	\$ 809
g. Technology Club Advisor	\$ 779	\$ 793	\$ 809
h. Drama Club Advisor	\$1,556	\$1,585	\$1,617
i. Eighth Grade Class Advisor	\$1,556	\$1,585	\$1,617
j. Honor Society Advisor	\$1,556	\$1,585	\$1,617
k. Yearbook Advisor	\$1,556	\$1,585	\$1,617
l. Library Club	\$ 311	\$ 317	\$ 323
m. Math Counts Advisor	\$ 311	\$ 317	\$ 323
n. Quiz Bowl Advisor	\$ 446	\$ 475	\$ 485
o. Student Council Advisor	\$2,336	\$2,379	\$2,427
p. Yearbook Photographer	\$ 391	\$ 398	\$ 406
q. Technology Support (2 positions)	\$7,263	\$7,398	\$7,546

APPENDIX B
EXTRACURRICULAR SALARY SCHEDULE
(continued)

	<u>2019-2020</u>	<u>2020-2021</u>	<u>2021-2022</u>
6. <u>Hourly Positions</u>			
a. Curriculum Projects	\$32.34	\$32.94	\$33.60
b. Homebound Tutoring	\$32.34	\$32.94	\$33.60
c. Summer School	\$45.29	\$46.13	\$47.05
7. The Board agrees to fund an assistant coach position at fifteen hundred dollars (\$1,500) if the student athlete enrollment in a particular sport (varsity or junior varsity) exceeds twenty-five (25) student athletes. If enrollment exceeds fifty (50) student athletes, the Board will fund an additional assistant coach position. The Board reserves the right to cap the size of athletic teams.			

Mission Goals Objectives

Nondiscrimination

The District shall promote nondiscrimination and an environment free of harassment based on an individual's race, color, religion, sex, sexual orientation, national origin, disability, marital status or age or because of the race, color, religion, sex, sexual orientation, gender identity or expression, national origin, disability, marital status or age of any other persons with whom the individual associates. The District provides equal access to the Boy Scouts and other designated youth groups.

In keeping with requirements of federal and state law, the District strives to remove any vestige of discrimination in employment, assignment and promotion of personnel; in educational opportunities and services offered to students; in student assignment to schools and classes; in student discipline; in location and use of facilities; in educational offerings and materials; and in accommodating the public at public meetings.

The Board encourages staff to improve human relationships within the schools and to establish channels through which citizens can communicate their concerns to the administration and the Board.

The Superintendent shall appoint and make known the individuals to contact on issues concerning the Americans with Disabilities Act (ADA), Section 504 of the Rehabilitation Act of 1974, Title VI, Title VII, Title IX and other civil rights or discrimination issues. The Board will adopt and the District will publish grievance procedures providing for prompt and equitable resolution of student and employee complaints.

Federal civil rights laws prohibit discrimination against an individual because he/she has opposed any discrimination act or practice or because that person has filed a charge, testified, assisted or participated in an investigation, proceeding or hearing. ADA further prohibits anyone from coercing, intimidating, threatening or interfering with an individual for exercising the rights guaranteed under the Act.

(cf. 4111 - Recruitment and Selection)

(cf. 4111.1/4211.1 - Affirmative Action)

(cf. 4118.11 - Nondiscrimination)

(cf. 4118.113/4218.113 - Harassment)

(cf. 5145.4 - Nondiscrimination)

(cf. 5145.5 - Sexual Harassment)

(cf. 5145.51 - Peer Sexual Harassment)

(cf. [5145.52](#) - Harassment)

(cf. 5145.6 - Student Grievance Procedure)

(cf. 6121 - Nondiscrimination)

(cf. 6121.1 - Equal Educational Opportunity)

Legal Reference: Title VII, Civil Rights Act, 42 U.S.C. 2000e, et seq.

29 CFR 1604.11, EEOC Guidelines on Sex Discrimination.

Title IX of the Educational Amendments of 1972, 20 U.S.C. 1681 et seq.

34 CFR Section 106.8(b), OCR Guidelines for Title IX.

Definitions, OCR Guidelines on Sexual Harassment, Fed. Reg. Vol 62, #49, 29 CFR Sec. 1606.8 (a0 62 Fed Reg. 12033 (March 13, 1997) and 66 Fed. Reg. 5512 (January 19, 2001)

20 U.S.C. 7905 (Boy Scouts of America Equal Access Act contained in No Child Left Behind Act of 2001)

Meritor Savings Bank. FSB v. Vinson, 477 U.S. 57 (1986)

Faragher v. City of Boca Raton, No. 97-282 (U.S. Supreme Court, June 26, 1998)

Gebbser v. Lago Vista Indiana School District, No. 99-1866, (U.S. Supreme Court, June 26, 1998)

Davis v. Monro County Board of Education, No. 97-843, (U.S. Supreme Court, May 24, 1999.)

The Vietnam Era Veteran's Readjustment Act of 1974, as amended, 38 U.S.C. §4212

Title II of the Genetic Information Nondiscrimination Act of 2008

Connecticut General Statutes

[46a](#) 60 Discriminatory employment practices prohibited.

10-15c Discrimination in public schools prohibited. School attendance by five-year olds. (Amended by P.A. 97-247 to include "sexual orientation" and P.A. 11-55 to include "gender identity or expression")

10_153 Discrimination on account of marital status.

17a-101 Protection of children from abuse.

The Americans with Disabilities Act as amended by the ADA Amendments Act of 2008

Public Law 111-256

Meacham v. Knolls Atomic Power Laboratory 128 S.Ct. 2395, 76 U.S.L.W. 4488 (2008)

Federal Express Corporation v. Holowecki 128 S.Ct. 1147, 76 U.S.L.W. 4110 (2008)

Kentucky Retirement Systems v. EEOC 128 S.Ct. 2361, 76 U.S.L.W. 4503 (2008)

Sprint/United Management Co. v. Mendelsohn 128 S.Ct. 1140, 76 U.S.L.W. 4107 (2008)

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