

# 1/11/16: Special Meeting - CAFE Training

Monday, January 11, 2016

6:58 PM

Attendance: Mrs. Aimee Genna, Mrs. Kelly Coddling, Mrs. Mae Lyons, Dr. Louise Berry, Mr. Eric Anderson, Mr. Keith Atchinson, BEA representative Steve Osga, and CAFE representative, Mr. Nick Carruso

- Aimee Genna called the meeting to order at 6:59

## BEA Negotiations Review:

- Summary of Highlights:
  - Benefits went to a high deductible plan for healthcare (PPO)
  - Health Savings Plan put in place for teachers
  - Some language was changed in the Reimbursement of Courses to be more specific on what courses were allowed
  - Number of Personal Days can accumulate up to 10
  - Clarification on number of days in the school year and length of the school day
  - Teacher Assignments - teachers will receive written notification prior to the end of the current school year for the following year
    - Transfers must be listed for 5 days internally before opening up to outside applicants
    - Must submit request for transfer in writing and the Superintendent must reply within 10 days
  - Parent Conferences: increased from 1 to 2
  - Kelly Coddling made note that there was a missing paragraph in Article XIX regarding the teacher's required functions outside of the school room and the parent conferences that are required.
- Mae Lyons made a motion to approve the BEA contract with the modification to correct the missing paragraph in Article XIX a - Functions outside of the School room. Seconded by Kelly Coddling. Unanimous approval.

## CAFE Training (started at 7:27pm. Ended at 9:43)

- Mr. Carruso trained the Board Members on important things to know and "12 Things Not to Do" as a member of the Board of Education
- The next CAFE Training session for the Board of Ed is on Tuesday, January 19th at 7pm.
  - Topic will be to discuss the former Board's goals that were set and to establish new goals for the new Board

Mae Lyons made a motion to adjourn. Eric Anderson seconded. Unanimous decision.